

Cedar Catholic Jr.-Sr. High School  
School Board Meeting  
Thursday, March 21, 2024  
7:30 PM – Cedar Catholic Library

I. Opening Prayer

II. General Business

- a. Call to Order
- b. Approval of Minutes
- c. Approval of the Agenda
- d. Class Presentation
- e. Reports
  1. Development Report
  2. Assistant Principal's Report: See attached report
  3. Principal's Report: See attached report
  4. President's Report

III. Committee Reports

- a. Transportation – No Report This Month
- b. Grounds/Buildings
- c. Finance

**IV. Old Business**

- a. School Days and Hours: 185-Day contracts, 1,080 hours required. We will complete 176 contract days and 1,156.30 student hours at the end of the school year. Based on this information, we will not need to amend our current school calendar to meet Rule 10.

**V. New Business**

- a. Consider, discuss, and take-action to approve administration new-hire recommendation for the 2024-2025 school year. Motion by \_\_\_\_\_, second by \_\_\_\_\_.
- b. Consider, discuss and take-action to approve the committee's recommendation on 2024-2025 teacher salary and benefits package. Motion by \_\_\_\_\_, second by \_\_\_\_\_.
- c. Consider, discuss and take-action to approve administration recommendation on renewing 2024-2025 teacher contracts. Motion by \_\_\_\_\_, second by \_\_\_\_\_.
- d. Consider, discuss, and take-action on Administration/Support Staff Contracts. Motion by \_\_\_\_\_, second by \_\_\_\_\_.

VI. Adjournment & Closing Prayer

(Any Reports given at the meeting must be submitted to the secretary in written form.)

CEDAR CATHOLIC JR.-SR. HIGH SCHOOL  
BOARD OF EDUCATION MINUTES  
Thursday, February 15, 2024  
7:30 PM – Cedar Catholic Library

The February 15, 2024 meeting was called to order by Pat Steffen. Meeting was opened with a prayer by Fr. Owen Korte

**MEMBERS IN ATTENDANCE:** Dr. Dan Hoelsing, Pat Steffen, Daryl Kleinschmit, Tom Kuchta, Fr. Jim Keiter, Fr. Owen Korte and Brian Pinkelman. Guests: Chad Cattau and Joani Potts

**GENERAL BUSINESS**

**APPROVAL OF MINUTES:** Daryl Kleinschmit motioned to approve the minutes, seconded by Brian Pinkelman, Motion was carried with a unanimous vote.

**AGENDA:** Brian Pinkelman motioned to approve the agenda, seconded by Daryl Kleinschmit. Motion was carried by a unanimous vote.

**ADMINISTRATION REEPORTS:**

**DEVELOPMENT:** No Report

**ASST. PRINCIPAL'S REPORT:** See attached report

**PRINCIPAL'S REPORT:** See attached report

**FR. KORTE'S REPORT:** None

**COMMITTEE REPORTS:**

**TRANSPORTATION:** None

**BUILDING AND GROUNDS:** Report on the heating system at the high school. Volkman Heating and Cooling, replaced the expansion valve in the second-floor girls bathroom. The first floor had a bad compressor contact and a blown fuse. Both systems are up and running now, but they still are not putting out enough heat. They will be back next week to trouble shoot and resolve the problem.

**FINANCE:** Budget and expenditures were reviewed. Motion by Brian Pinkelman to approve the finance report, second by FR. Owen Korte. Motion was carried with u unanimous vote.

**OLD BUSINESS:** None

**NEW BUSINESS:**

1. **Approve the 2024-2025 School Calendar:** Motion by Brian Pinkelman to approve the 2024-2025 school calendar as presented. Second by Pat Steffen. Motion was approved with a unanimous vote.
2. **Administrator Evaluation:** Reviewed 1<sup>st</sup> semester administrator evaluations.
3. **Approve the 2024-2025 Principal Contract:** Motion by Fr. Owen Korte to approve the contract with Chad Cattau as Principal for the 2024-2025 school year. Second by Fr. Jim Keiter. Motion was carried with aa unanimous vote.

**CORRESPONDENCE:** None

**ADJOURNMENT:** Fr. Owen Korte made the motion to adjourn, second by Brian Pinkelman. Motion carried with a Unanimous vote. Next meeting with be on March 21, 2024.

The closing prayer was led by Fr. Owen Korte

Respectfully Submitted by: Dr. Dan Hoelsing, Principal

## March Board Report Assistant Principal/Activities Director

The speech team performed today in Kearney at the state speech meet. Our team finished third at the district meet this year.

The senior trip was a great success. Each night the students had devotions together after their group meal. Everyone seemed to have a really good time and they had an excellent opportunity to bond and create memories together.

We will be conducting a tornado drill during the citywide drill. We have not yet been told what day that will be, but it's typically in early April.

Cedar Catholic welcomed 33 students for our 6th grade orientation day. Mr. Bengston did a great job of organizing the day for the students of East/West and Holy Trinity.

On Monday, we will be taking all the juniors and seniors that are not in the conference quiz bowl or honor band to Omaha for the Chrism Mass. This will be an all day trip for the students and staff that are attending.

## Principal's March Report

**Program/Staff Member Spotlight:** I am spotlighting the work of the board representatives from Cedar Catholic, Holy Trinity and East/West Catholic elementary schools along with their administrators on coming to consensus on the salary and benefit schedules for teachers for the 2024-2025 school year. Special thanks to Father Korte and Father Keiter on their input in making this meeting a success.

### Administration Office Meetings 3/19/2024

1. **March Safety Drills:** Monthly Fire Drill. Please review the Safety Quick Reference Guide protocol prior to drill.
  - a. Make sure you review procedures with your students prior to the drill.
  - b. All drills are to be practices as a real event; quiet, orderly, efficient...
2. **March School Board Meeting:** Review Agenda for the School Board Meeting scheduled for Thursday, March 21, 2024.
3. **Inclement Weather Plan:** Inclement weather/school closing protocol. Calls for inclement weather will be made by 6:00 AM. If we initially call a late start, closings will be made by 8:00.
4. **Professional Development for Teachers:** Continue to focus on classroom management, APL teaching strategies, classroom observations, coaching strategies and teacher evaluations. **Reminder:** We need to keep on top of returning student work in a timely manner. Our goal on regular assignments is 3 days or within the week. Exceptions are for lengthy assignments (research papers, projects, etc...). Our eligibility requirements are dependent on your ability to keep caught up on inputting grades in.
5. **Development Office Activities:**
  - a. **Gala:** The office staff and an army of volunteer worked tirelessly to prepare and host the 2024 Gala. We will meet with the lead volunteers within the next two weeks to get feedback and solicit input on their ideas for the future.
  - b. **Strategic Planning:** We had over 200 parents/community patrons participate in "listening sessions" in support of identifying priorities for Cedar Catholic Jr.-Sr. High School and the Development Office. I received a document identifying 678 items from the various groups. The next step in the process is to "Theme" their input and host a meeting with our leadership group to further identify our top priorities.
6. **2024-2025 Budget Material:** Several board members met with members of Holy Trinity and East/West Catholic board and administration to discuss changes to the salary schedule for the 2024-2025 school year. We are now in the process of verifying budget information to begin planning for the 2024-2025 school year. Staff costs are about 85% of the total budget. We hope to have recommendations on tuition and subsidies for the April school board meeting.
7. **Trojan Joe Tribute:** We had our students pay tribute to Trojan Joe and his efforts to promote sportsmanship, school spirit, and commitment to Cedar Catholic. Sheila asked our dance team to lead some cheers at our final home boys basketball sub-district final on Thursday, February 22<sup>nd</sup>. Our students were well represented at Joe's funeral on Wednesday morning.
8. **2024-2025 Extra-Duty Assignments:** We are finalizing the extra-duty assignments for the 2024-2025 school year. We still have a few assignments to be assigned at this time, however, we will present the completed assignments at the board meeting for your review.

### Closing Prayer

**Transportation Report**

1. No Report

**Building/Grounds Report**

1. No Report

**Finance Report**

1. See attached finance report for March
2. Summary Finance report through February.
3. March bills are included in your board member email.
4. Teacher/Administrator/Support Staff salary and benefit information is included in your board packet.

	Jul 1, '23 - Mar 18, 24	Budget	% of Budget
Ordinary Income/Expense			
Income			
ATHLETICS AND ACTIVITIES INCOME			
3020 · Student Athletics			
3020B · Boys Basketball	19,825.05	0.00	100.0%
3020C · Girls Basketball	1,573.25	0.00	100.0%
3020D · Football	10,436.43	0.00	100.0%
3020E · Track and Field	130.00	0.00	100.0%
3020F · Wrestling	3,553.66	0.00	100.0%
3020G · Volleyball	3,910.64	0.00	100.0%
3020I · Boys Golf	10.00	0.00	100.0%
3020J · Girls Golf	525.00	0.00	100.0%
3020L · Athletics Miscellaneous	3,972.79	0.00	100.0%
3020M · Sports Season Passes	8,850.00	0.00	100.0%
3020 · Student Athletics - Other	0.00	65,000.00	0.0%
Total 3020 · Student Athletics	52,786.82	65,000.00	81.2%
3023 · Activities and Clubs			
3023A · Booster Club	960.20	0.00	100.0%
3023C · Speech	3,275.00	0.00	100.0%
3023Q · Activities Miscellaneous	140.63	0.00	100.0%
3023S · Robotics	7,100.00	0.00	100.0%
Total 3023 · Activities and Clubs	11,475.83	0.00	100.0%
Total ATHLETICS AND ACTIVITIES INCOME	64,262.65	65,000.00	98.9%
FUNDRAISER INCOME			
3142 · Memorials	2,990.80	50,000.00	6.0%
3145 · Donations	23,960.21	0.00	100.0%
Total FUNDRAISER INCOME	26,951.01	50,000.00	53.9%
OTHER OPERATING REVENUE			
3562 · Instructional Income & Fees			
3562B · Uniforms Fees	3.00	0.00	100.0%
3562 · Instructional Income & Fees - Other	760.00	0.00	100.0%
Total 3562 · Instructional Income & Fees	763.00	0.00	100.0%
3563 · Rental Income	300.00	0.00	100.0%
3564 · Interest Income	3,605.53	2,000.00	180.3%
3565 · Miscellaneous Income	10,935.91	0.00	100.0%
Total OTHER OPERATING REVENUE	15,604.44	2,000.00	780.2%
SCHOOL TUITION AND FEES			
3001 · TUITION			
3001A · Tuition from Scholarships	17,902.66	0.00	100.0%
3001B · Past Due Tuition	15,856.33	0.00	100.0%
3001C · Tuition from Development	26,115.63	0.00	100.0%
3001 · TUITION - Other	302,751.02	546,510.00	55.4%
Total 3001 · TUITION	362,625.64	546,510.00	66.4%
3003 · Parish Subsidies			
3003A · Holy Family	111,707.21	0.00	100.0%
3003B · Holy Trinity	153,483.33	0.00	100.0%
3003C · All Saints Church	91,529.55	0.00	100.0%
3003D · St. Michael	19,572.48	0.00	100.0%
3003 · Parish Subsidies - Other	0.00	501,723.52	0.0%
Total 3003 · Parish Subsidies	376,292.57	501,723.52	75.0%
3004 · Other Fees	63.60	0.00	100.0%
Total SCHOOL TUITION AND FEES	738,981.81	1,048,233.52	70.5%
Total Income	845,799.91	1,165,233.52	72.6%
Gross Profit	845,799.91	1,165,233.52	72.6%

Expense	Jul 1, '23 - Mar 18, 24	Budget	% of Budget
<b>ATHLETICS AND ACTIVITIES</b>			
4020 · Athletics			
4020A · Cheerleading	59.76	250.00	23.9%
4020B · Boys Basketball	14,128.71	12,500.00	113.0%
4020C · Girls Basketball	2,510.00	12,500.00	20.1%
4020D · Football	17,377.77	20,000.00	86.9%
4020E · Track and Field	2,723.36	5,000.00	54.5%
4020F · Wrestling	4,407.00	2,000.00	220.4%
4020G · Volleyball	2,845.00	6,000.00	47.4%
4020H · Dance	318.66	500.00	63.7%
4020I · Boys Golf	232.50	1,500.00	15.5%
4020J · Girls Golf	1,164.38	1,000.00	116.4%
4020K · Concessions	2,434.28	0.00	100.0%
4020L · Athletics Miscellaneous	8,440.58	10,000.00	84.4%
4020M · Athletic Equipment	5,501.00	5,000.00	110.0%
<b>Total 4020 · Athletics</b>	<b>62,143.00</b>	<b>76,250.00</b>	<b>81.5%</b>
4023 · Activities and Clubs			
4023B · Band	871.89	0.00	100.0%
4023C · Speech	4,080.18	1,000.00	408.0%
4023D · One Act	2,064.06	1,000.00	206.4%
4023E · Music	174.35	0.00	100.0%
4023F · Math Counts	120.00	200.00	60.0%
4023H · Campus Ministry	2,651.42	5,000.00	53.0%
4023I · Class/Grade Activities	0.00	1,000.00	0.0%
4023J · Student Council	0.00	500.00	0.0%
4023K · Swing Choir	216.55	0.00	100.0%
4023M · Quiz Bowl	0.00	100.00	0.0%
4023P · Catholic Schools Week	2,254.00	1,500.00	150.3%
4023R · Activities Miscellaneous	140.63	1,500.00	9.4%
4023S · Robotics	8,485.13	5,000.00	169.7%
<b>Total 4023 · Activities and Clubs</b>	<b>21,058.21</b>	<b>16,800.00</b>	<b>125.3%</b>
<b>Total ATHLETICS AND ACTIVITIES</b>	<b>83,201.21</b>	<b>93,050.00</b>	<b>89.4%</b>
<b>DEPARTMENT PERSONNEL COSTS</b>			
<b>CERTIFIED STAFF</b>			
4201 · Teacher Salaries	598,192.15	708,370.42	84.4%
4202 · Principal Salary	87,837.81	90,000.00	97.6%
<b>Total CERTIFIED STAFF</b>	<b>686,029.96</b>	<b>798,370.42</b>	<b>85.9%</b>
<b>NON-CERTIFIED STAFF</b>			
4203 · Administrative Staff			
4203A · Secretary	0.00	31,200.00	0.0%
4203B · Bookkeeper	0.00	31,200.00	0.0%
4203 · Administrative Staff - Other	61,211.39	0.00	100.0%
<b>Total 4203 · Administrative Staff</b>	<b>61,211.39</b>	<b>62,400.00</b>	<b>98.1%</b>
4205 · Transportation Services			
4205A · Activities Transportation	-824.99	500.00	-165.0%
4205B · School Day Transportation	43,890.14	25,000.00	175.6%
4205C · Transportation Supervisor	3,280.76	2,800.00	117.2%
4205 · Transportation Services - Other	1,406.02	2,000.00	70.3%
<b>Total 4205 · Transportation Services</b>	<b>47,751.93</b>	<b>30,300.00</b>	<b>157.6%</b>
4206 · Maintenance Staff			
4206A · Maintenance Supervisor	0.00	10,000.00	0.0%
4206B · Custodian	0.00	27,040.00	0.0%
4206C · MWAC Custodian	0.00	15,750.00	0.0%
4206 · Maintenance Staff - Other	29,827.50	0.00	100.0%
<b>Total 4206 · Maintenance Staff</b>	<b>29,827.50</b>	<b>52,790.00</b>	<b>56.5%</b>
<b>Total NON-CERTIFIED STAFF</b>	<b>138,790.82</b>	<b>145,490.00</b>	<b>95.4%</b>
<b>OTHER STAFF</b>			
4207 · Nurse Contract	3,750.03	5,000.00	75.0%
4208 · Aids & Temporary Help	13,873.44	7,500.00	185.0%
4209 · Coaching	-1,846.20	110,000.00	-1.7%
4210 · Student Labor	0.00	1,500.00	0.0%
4211 · Activities Supervision	0.00	3,000.00	0.0%
4220 · Concessions Staff	2,624.70	2,800.00	93.7%
<b>Total OTHER STAFF</b>	<b>18,401.97</b>	<b>129,800.00</b>	<b>14.2%</b>

	Jul 1, '23 - Mar 18, 24	Budget	% of Budget
4214 · Federal Taxes	62,622.60	82,268.90	76.1%
4215 · Employer Flex Contributions	21,161.20	32,340.00	65.4%
4216 · Employer Pension	17,045.34	30,948.31	55.1%
4217 · Health Insurance	72,724.39	72,993.16	99.6%
4218 · Professional Development	2,039.72	1,500.00	136.0%
4219 · Miscellaneous Personnel Costs	2,584.75	3,000.00	86.2%
<b>Total DEPARTMENT PERSONNEL COSTS</b>	<b>1,021,400.75</b>	<b>1,296,710.79</b>	<b>78.8%</b>
<b>FACILITIES &amp; ADMIN EXPENSES</b>			
4430 · Technology	7,804.39	10,000.00	78.0%
4431 · Printing & Copying	2,667.40	10,000.00	26.7%
4432 · Utilities			
4432A · Fuel	376.82	2,000.00	18.8%
4432B · Water and Sewer	3,395.60	5,000.00	67.9%
4432C · Electricity	25,582.82	28,000.00	91.4%
<b>Total 4432 · Utilities</b>	<b>29,355.24</b>	<b>35,000.00</b>	<b>83.9%</b>
4433 · Telephone	2,555.64	3,500.00	73.0%
4434 · Rentals			
4434A · Rent Holy Trinity	0.00	17,000.00	0.0%
4434C · COMPLEX	0.00	8,000.00	0.0%
<b>Total 4434 · Rentals</b>	<b>0.00</b>	<b>25,000.00</b>	<b>0.0%</b>
4435 · Postage	1,361.85	1,500.00	90.8%
4436 · Advertising	290.00	250.00	116.0%
4437 · Dietary Supplies	135.36	0.00	100.0%
4438 · Cafeteria	4,025.00	3,000.00	134.2%
4439 · Office Supplies	869.20	5,000.00	17.4%
4440 · Service Contracts	11,912.95	30,000.00	39.7%
4441 · Equipment	603.20	0.00	100.0%
4443 · Building & Grounds			
4443A · Custodial Supplies	4,342.24	0.00	100.0%
4443B · Parts & Service	47,058.10	0.00	100.0%
4443C · Groundskeeping	270.00	0.00	100.0%
4443 · Building & Grounds - Other	0.00	25,000.00	0.0%
<b>Total 4443 · Building &amp; Grounds</b>	<b>51,670.34</b>	<b>25,000.00</b>	<b>206.7%</b>
4444 · Property/Auto/Workers Comp Ins	38,067.06	41,528.00	91.7%
4445 · Administrative Fees	3,315.31	3,500.00	94.7%
4446 · Taxes & Licenses	424.15	250.00	169.7%
4447 · Legal Fees	0.00	500.00	0.0%
4449 · Subscriptions	108.00	250.00	43.2%
4450 · Professional Fees	246.18	250.00	98.5%
4451 · Automotive			
4451A · Fuel	22,950.52	0.00	100.0%
4451B · Maintenance	24,892.13	0.00	100.0%
4451 · Automotive - Other	0.00	50,000.00	0.0%
<b>Total 4451 · Automotive</b>	<b>47,842.65</b>	<b>50,000.00</b>	<b>95.7%</b>
4452 · Supplies Expense	548.19	1,500.00	36.5%
4453 · Miscellaneous Expenses	157.62	250.00	63.0%
<b>Total FACILITIES &amp; ADMIN EXPENSES</b>	<b>203,959.73</b>	<b>246,278.00</b>	<b>82.8%</b>
<b>INSTRUCTIONAL MATERIALS</b>			
4322 · Business Education	41.15	1,000.00	4.1%
4323 · Computers	18,809.85	1,500.00	1,254.0%
4324 · Language Arts	1,907.39	1,500.00	127.2%
4325 · Counseling	2,151.00	2,500.00	86.0%
4326 · Journalism	0.00	500.00	0.0%
4327 · Languages	230.26	1,000.00	23.0%
4328 · Library	805.86	2,000.00	40.3%
4329 · Math	1,708.25	2,000.00	85.4%
4330 · Music			
4330A · Instrumental	3,572.92	2,000.00	178.6%
4330B · Vocal	1,245.90	2,000.00	62.3%
<b>Total 4330 · Music</b>	<b>4,818.82</b>	<b>4,000.00</b>	<b>120.5%</b>

	Jul 1, '23 - Mar 18, 24	Budget	% of Budget
4331 · Natural Science	3,680.27	3,000.00	122.7%
4332 · PE/Health	0.00	500.00	0.0%
4333 · Religion	3,632.12	2,500.00	145.3%
4334 · Resource	0.00	500.00	0.0%
4335 · Social Sciences	22.99	1,000.00	2.3%
4337 · Instructional Supplies	1,608.05	1,000.00	160.8%
4338 · Techology Supplies	0.00	1,000.00	0.0%
<b>Total INSTRUCTIONAL MATERIALS</b>	<b>39,416.01</b>	<b>25,500.00</b>	<b>154.6%</b>
<b>OTHER OPERATING EXPENSES</b>			
4999 · Capital Outlay	49,500.00	0.00	100.0%
<b>Total OTHER OPERATING EXPENSES</b>	<b>49,500.00</b>	<b>0.00</b>	<b>100.0%</b>
<b>Total Expense</b>	<b>1,397,477.70</b>	<b>1,661,538.79</b>	<b>84.1%</b>
<b>Net Ordinary Income</b>	<b>-551,677.79</b>	<b>-496,305.27</b>	<b>111.2%</b>
<b>Other Income/Expense</b>			
<b>Other Income</b>			
<b>RESTRICTED / RELEASED ITEMS</b>			
3705 · Released Funds from Endowments			
3705A · ACNM	28,453.60	33,272.00	85.5%
3705B · MWAC	26,381.83	30,824.00	85.6%
3705C · Non-Restricted	0.00	82,245.48	0.0%
3705 · Released Funds from Endowments - Other	685.64	0.00	100.0%
<b>Total 3705 · Released Funds from Endowments</b>	<b>55,521.07</b>	<b>146,341.48</b>	<b>37.9%</b>
3706 · Released Funds			
3706A · Released Funds from Development			
3706AA · Technology Gift	20,000.00	0.00	100.0%
3706A · Released Funds from Development - Other	326,890.00	350,000.00	93.4%
<b>Total 3706A · Released Funds from Development</b>	<b>346,890.00</b>	<b>350,000.00</b>	<b>99.1%</b>
<b>Total 3706 · Released Funds</b>	<b>346,890.00</b>	<b>350,000.00</b>	<b>99.1%</b>
<b>Total RESTRICTED / RELEASED ITEMS</b>	<b>402,411.07</b>	<b>496,341.48</b>	<b>81.1%</b>
<b>Total Other Income</b>	<b>402,411.07</b>	<b>496,341.48</b>	<b>81.1%</b>
<b>Net Other Income</b>	<b>402,411.07</b>	<b>496,341.48</b>	<b>81.1%</b>
<b>Net Income</b>	<b>-149,266.72</b>	<b>36.21</b>	<b>-412,225.1%</b>

REPORT Generated from Monthly Budget Report

Cedar Catholic Summary Finance Report

2023-24 Admin Acct	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures	1,661,538.79	140,907.68	188,168.63	153,863.04	161,121.75	149,501.82	149,719.66	157,166.38	151,016.03	0.00	0.00	0.00	0.00	1,251,464.99
Receipts	1,661,575.00	352,987.63	198,021.26	108,287.10	49,182.09	114,009.99	119,461.41	198,678.06	54,093.73	0.00	0.00	0.00	0.00	1,194,721.27
Cash Balance	60,672.21	344,072.41	323,788.74	266,221.31	173,263.84	137,772.01	107,513.76	149,025.44	52,103.14	52,103.14	52,103.14	52,103.14	52,103.14	
2022-23 Admin Acct	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures	1,615,578.26	133,908.19	129,299.74	158,238.09	188,042.75	151,179.66	148,905.46	137,878.53	147,257.10	171,263.86	129,314.12	139,514.32	115,556.51	1,750,358.33
Receipts	1,615,279.21	198,211.73	198,183.31	179,832.12	133,187.29	80,211.26	315,677.00	151,927.80	70,140.23	152,691.57	97,514.59	122,223.21	83,494.57	1,783,294.68
Cash Balance	262,257.82	326,561.36	395,444.93	417,038.96	362,183.50	291,215.10	457,986.64	472,035.91	394,919.04	376,346.75	344,547.22	327,256.11	295,194.17	
2021-22 Admin Acct	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures	1,548,965.75	109,851.02	118,012.17	147,778.34	148,324.28	133,847.89	123,011.07	132,462.88	143,181.79	124,399.09	136,249.29	133,275.72	140,877.27	1,591,270.81
Receipts	1,531,783.06	73,109.81	174,102.71	165,799.63	99,583.89	91,764.09	140,279.99	130,391.33	44,994.45	154,720.86	275,058.92	8,708.20	263,726.47	1,622,240.35
Cash Balance	277,104.09	240,362.88	296,453.42	314,474.71	265,734.32	223,650.52	240,919.44	238,847.89	140,660.55	170,982.32	309,791.95	185,224.43	308,073.63	
2020-21 Admin Acct	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures	1,485,969.70	90,893.69	163,948.25	122,354.01	131,800.23	120,237.84	152,558.05	121,185.83	114,017.20	121,406.65	116,370.42	108,237.56	145,416.05	1,508,425.78
Receipts	1,439,090.31	130,077.64	152,904.01	221,579.97	80,440.87	313,785.26	183,043.23	139,728.42	76,016.69	161,502.66	132,605.80	74,035.67	447,460.20	2,113,180.42
Cash Balance	112,598.96	151,782.91	140,738.67	239,964.63	188,605.27	382,152.69	412,637.87	431,180.46	393,179.95	433,275.96	449,511.34	415,309.45	717,353.60	

\*2020-2021: PPP LOAN FOR

REPORT Generated from Monthly Bank Statements

2023-24 Activities	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures		468.51	12,702.43	22,332.81	17,239.42	3,504.60	9,152.08	15,302.44	19,725.65					100,427.94
Receipts		3,006.58	14,699.09	21,122.17	13,647.75	3,554.72	21,464.80	8,187.68	31,717.36					117,400.15
Cash Balance	184,007.64	186,545.71	188,542.37	187,331.73	183,740.06	183,790.18	196,102.90	188,988.14	200,979.85	200,979.85	200,979.85	200,979.85	200,979.85	
2022-23 Activities	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures		1,058.71	12,090.99	32,780.23	4,180.03	15,833.77	13,374.29	12,309.51	12,440.15	14,366.50	12,078.24	12,437.76	23,478.64	166,428.82
Receipts		17.11	12,389.22	19,910.21	21,030.17	14,745.75	56,143.91	21,203.37	13,411.24	15,045.95	128.29	40,866.03	1,031.22	215,922.47
Cash Balance	134,513.99	133,472.39	133,770.62	120,900.60	137,750.74	136,662.72	179,432.34	188,326.20	189,297.29	189,976.74	178,026.79	206,455.06	184,007.64	
2021-22 Activities	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures		6,863.13	2,562.51	10,697.45	27,149.23	18,853.36	4,306.74	8,257.72	11,333.23	22,818.26	8,096.69	3,477.31	9,696.28	134,111.91
Receipts		4,293.15	12,696.35	8,251.67	22,068.14	16,120.10	16,364.73	16,136.55	13,939.64	10,213.18	7,746.13	15.72	23,244.20	151,089.56
Cash Balance	117,536.34	114,966.36	125,100.20	122,654.42	117,573.33	114,840.07	126,898.06	134,776.89	137,383.30	124,778.22	124,427.66	120,966.07	134,513.99	
2020-21 Activities	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Expenditures		8,571.49	30,131.92	10,244.87	19,328.59	4,886.86	15,334.09	16,714.44	6,068.32	9,223.32	16,673.50	10,768.78	1,303.46	149,249.64
Receipts		9,469.14	27,992.50	9,936.30	20,924.46	10,760.63	11,950.30	15,548.75	17,350.79	15,639.85	10,447.84	17,958.51	2,062.33	170,041.40
Cash Balance	96,744.58	97,642.23	95,502.81	95,194.24	96,790.11	102,663.88	99,280.09	98,114.40	109,396.87	115,813.40	109,587.74	116,777.47	117,536.34	

REPORT Generated from Monthly Balance Sheet

Endowments	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June
2023-2024	3,766,447.72	3,785,794.21	3,728,049.63	3,572,017.23	3,496,960.31	3,814,525.68	3,876,145.15	3,935,435.50	4,020,122.66				
2022-2023	3,399,834.95	3,581,062.81	3,484,904.86	3,229,157.36	3,248,457.57	3,524,474.06	3,434,532.48	3,585,914.14	3,507,909.05	3,588,330.25	3,626,068.21	3,625,582.85	3,766,447.72
2021-2022	3,883,327.46	3,922,539.40	3,982,001.76	3,820,207.68	3,948,130.40	3,887,588.40	4,143,609.71	4,025,655.48	3,961,104.51	3,883,815.33	3,626,163.08	3,639,519.85	3,399,834.95
2020-2021	2,979,772.68	3,091,466.36	3,200,921.30	3,137,104.73	3,099,156.24	3,325,383.94	3,431,906.17	3,406,621.47	3,460,276.93	3,417,502.04	3,523,728.62	3,550,362.69	3,883,327.46

REPORT Generated from Monthly Balance Sheet

Savings	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June
2023-2024	242,159.08	242,775.10	243,115.07	243,508.47	243,979.61	266,584.24	179,989.82	200,195.64	108,499.19				
2022-2023	215,304.47	215,304.47	235,882.82	237,332.84	244,758.41	244,919.25	245,241.53	245,735.88	247,180.44	247,731.81	248,024.23	238,212.67	242,159.08
2021-2022	170,158.14	170,215.82	170,803.52	237,031.19	240,939.71	241,015.72	231,720.17	231,798.77	170,700.60	191,685.36	211,742.94	211,800.84	215,304.47
2020-2021	456.96	456.96	811.96	846.96	116,608.96	116,608.96	55,709.40	120,709.40	121,589.40	210,827.85	212,840.12	170,098.22	170,158.14

Combined Accts.	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June
2023-2024	4,253,286.65	4,559,187.43	4,483,495.81	4,269,078.74	4,097,943.82	4,402,672.11	4,359,751.63	4,473,644.72	4,381,704.84				
2022-2023	4,011,911.23	4,256,401.03	4,250,003.23	4,004,429.76	3,993,150.22	4,197,271.13	4,317,192.99	4,492,012.13	4,339,305.82	4,402,385.55	4,396,666.45	4,397,506.69	4,487,808.61
2021-2022	4,448,126.03	4,448,084.46	4,574,358.90	4,494,368.00	4,572,377.76	4,467,094.71	4,743,147.38	4,631,079.03	4,409,848.96	4,371,261.23	4,272,125.63	4,157,511.19	4,057,727.04
2020-2021	3,189,573.18	3,341,348.46	3,437,974.74	3,473,110.56	3,501,160.58	3,926,809.47	3,999,533.53	4,056,625.73	4,084,443.15	4,177,419.25	4,295,667.82	4,252,547.83	4,888,375.54

EXPENDITURE REPORT	2020-21	%	2021-22	%	2022-23	%	2023-24	%
<b>July Total</b>	<b>\$90,893.69</b>	<b>6.12%</b>	<b>\$109,851.02</b>	<b>7.09%</b>	<b>\$133,908.19</b>	<b>8.29%</b>	<b>\$140,907.68</b>	<b>8.48%</b>
Payroll and Benefits	\$80,980.06	7.26%	\$87,719.50	7.32%	\$91,023.91	7.37%	\$91,106.21	7.03%
Accounts Payable	\$9,913.63	2.67%	\$22,131.52	6.32%	\$42,884.28	11.26%	\$49,801.47	13.65%
<b>August Total</b>	<b>\$163,948.25</b>	<b>17.15%</b>	<b>\$118,012.17</b>	<b>14.71%</b>	<b>\$129,299.74</b>	<b>16.29%</b>	<b>\$188,168.63</b>	<b>19.81%</b>
Payroll and Benefits	\$90,534.42	15.38%	\$86,120.57	14.50%	\$96,733.94	15.21%	\$104,470.73	15.08%
Accounts Payable	\$73,413.83	22.46%	\$31,891.60	15.42%	\$32,565.80	19.81%	\$83,697.90	36.59%
<b>September Total</b>	<b>\$122,354.01</b>	<b>25.38%</b>	<b>\$147,778.34</b>	<b>24.25%</b>	<b>\$158,238.09</b>	<b>26.09%</b>	<b>\$153,863.04</b>	<b>29.07%</b>
Payroll and Benefits	\$91,327.17	23.57%	\$107,544.41	23.48%	\$107,648.06	23.93%	\$111,254.44	23.66%
Accounts Payable	\$31,026.84	30.83%	\$40,233.93	26.90%	\$50,590.03	33.09%	\$42,608.60	48.27%
<b>October Total</b>	<b>\$131,800.23</b>	<b>34.25%</b>	<b>\$148,324.28</b>	<b>33.83%</b>	<b>\$188,042.75</b>	<b>37.73%</b>	<b>\$161,121.75</b>	<b>38.76%</b>
Payroll and Benefits	\$90,802.60	31.72%	\$99,390.18	31.77%	\$101,806.11	32.17%	\$117,641.92	32.73%
Accounts Payable	\$40,997.63	41.88%	\$48,934.10	40.87%	\$86,236.64	55.73%	\$43,479.83	60.19%
<b>November Total</b>	<b>\$120,237.84</b>	<b>42.35%</b>	<b>\$133,847.89</b>	<b>42.47%</b>	<b>\$151,179.66</b>	<b>47.08%</b>	<b>\$149,501.82</b>	<b>47.76%</b>
Payroll and Benefits	\$94,266.80	40.17%	\$100,106.25	40.12%	\$106,146.15	40.77%	\$123,496.77	42.26%
Accounts Payable	\$25,971.04	48.88%	\$33,741.64	50.50%	\$45,033.51	67.56%	\$26,005.05	67.32%
<b>December Total</b>	<b>\$152,558.05</b>	<b>52.61%</b>	<b>\$123,011.07</b>	<b>50.41%</b>	<b>\$148,905.46</b>	<b>56.30%</b>	<b>\$149,719.66</b>	<b>56.77%</b>
Payroll and Benefits	\$116,486.01	50.62%	\$99,803.23	48.45%	\$115,389.32	50.11%	\$123,496.77	51.78%
Accounts Payable	\$36,072.04	58.61%	\$23,207.84	57.12%	\$33,516.14	76.36%	\$26,222.89	74.51%
<b>January Total</b>	<b>\$121,185.83</b>	<b>60.77%</b>	<b>\$132,462.88</b>	<b>58.96%</b>	<b>\$137,878.53</b>	<b>64.83%</b>	<b>\$157,166.38</b>	<b>66.23%</b>
Payroll and Benefits	\$88,928.09	58.59%	\$95,810.97	56.44%	\$98,618.34	58.10%	\$116,467.19	60.76%
Accounts Payable	\$32,257.74	67.30%	\$36,651.91	67.58%	\$39,260.19	86.66%	\$40,699.19	85.66%
<b>February Total</b>	<b>\$114,017.20</b>	<b>68.44%</b>	<b>\$143,181.79</b>	<b>68.20%</b>	<b>\$147,257.10</b>	<b>73.95%</b>	<b>\$151,016.03</b>	<b>75.32%</b>
Payroll and Benefits	\$89,280.75	66.60%	\$97,545.95	64.58%	\$100,040.51	66.20%	\$117,889.66	69.86%
Accounts Payable	\$24,736.45	73.97%	\$45,635.84	80.61%	\$47,216.59	99.06%	\$33,126.37	94.74%
<b>March Total</b>	<b>\$121,406.65</b>	<b>76.61%</b>	<b>\$124,399.09</b>	<b>76.24%</b>	<b>\$171,263.86</b>	<b>84.55%</b>	<b>\$0.00</b>	<b>75.32%</b>
Payroll and Benefits	\$89,387.48	74.62%	\$92,023.83	72.26%	\$97,443.22	74.09%		69.86%
Accounts Payable	\$32,019.17	82.61%	\$32,375.26	89.85%	\$73,820.64	118.44%		94.74%
<b>April Total</b>	<b>\$116,370.42</b>	<b>84.44%</b>	<b>\$136,249.29</b>	<b>85.03%</b>	<b>\$129,314.12</b>	<b>92.55%</b>	<b>\$0.00</b>	<b>75.32%</b>
Payroll and Benefits	\$92,404.63	82.90%	\$95,446.10	80.22%	\$98,130.60	82.04%		69.86%
Accounts Payable	\$23,965.79	89.07%	\$40,803.19	101.49%	\$31,183.52	126.63%		94.74%
<b>May Total</b>	<b>\$108,237.56</b>	<b>91.73%</b>	<b>\$133,275.72</b>	<b>93.64%</b>	<b>\$139,514.32</b>	<b>101.19%</b>	<b>\$0.00</b>	<b>75.32%</b>
Payroll and Benefits	\$87,852.39	90.78%	\$90,999.55	87.81%	\$99,975.18	90.14%		69.86%
Accounts Payable	\$20,385.17	94.56%	\$42,276.17	113.56%	\$39,539.14	137.01%		94.74%
<b>June Total</b>	<b>\$145,416.05</b>	<b>101.51%</b>	<b>\$140,877.27</b>	<b>102.73%</b>	<b>\$115,556.51</b>	<b>108.34%</b>	<b>\$0.00</b>	<b>75.32%</b>
Payroll and Benefits	\$87,145.17	98.60%	\$93,912.85	95.65%	\$95,363.41	97.86%		69.86%
Accounts Payable	\$58,270.88	110.27%	\$46,964.42	126.96%	\$20,193.10	142.31%		94.74%
<b>Total Expended</b>	<b>\$1,508,425.78</b>	<b>101.51%</b>	<b>\$1,591,270.81</b>	<b>102.73%</b>	<b>\$1,750,358.33</b>	<b>108.34%</b>	<b>\$1,251,464.99</b>	<b>75.32%</b>
<b>Total Budgeted</b>	<b>\$1,485,969.70</b>		<b>\$1,548,965.75</b>		<b>\$1,615,578.26</b>		<b>\$1,661,538.79</b>	
Payroll and Benefits	\$1,115,041.70		\$1,198,587.75		\$1,234,700.26		\$1,296,710.79	
Accounts Payable	\$370,928.00		\$350,378.00		\$380,878.00		\$364,828.00	
<b>Over/Under</b>	<b>22,456.08</b>	<b>-1.51%</b>	<b>42,305.06</b>	<b>-2.73%</b>	<b>134,780.07</b>	<b>-8.34%</b>	<b>(410,073.80)</b>	<b>24.68%</b>

REVENUE REPORT	2020-21	%	2021-22	%	2022-23	%	2023-24	%
<b>July Total</b>	<b>\$130,077.64</b>	<b>9.04%</b>	<b>\$73,109.81</b>	<b>4.77%</b>	<b>\$198,211.73</b>	<b>12.27%</b>	<b>\$352,987.63</b>	<b>21.24%</b>
Parish Subsidies	\$49,737.74	10.22%	\$0.00	0.00%	\$41,809.86	8.33%	\$19,490.21	3.88%
Development/Endowment	\$0.00	0.00%	\$0.00	0.00%	\$85,900.46	19.08%	\$307,411.07	61.94%
Tuition	\$76,261.47	16.39%	\$72,740.29	14.20%	\$58,775.32	10.44%	\$24,498.62	4.48%
Others Budgeted	\$4,078.43	5.47%	\$369.52	0.46%	\$11,726.09	11.67%	\$1,587.73	1.36%
<b>August Total</b>	<b>\$152,904.01</b>	<b>19.66%</b>	<b>\$174,102.71</b>	<b>16.14%</b>	<b>\$198,183.31</b>	<b>24.54%</b>	<b>\$198,021.26</b>	<b>33.16%</b>
Parish Subsidies	\$50,897.26	20.68%	\$61,739.80	12.31%	\$41,369.97	16.58%	\$63,835.78	16.61%
Development/Endowment	\$0.00	0.00%	\$0.00	0.00%	\$0.00	19.08%	\$20,000.00	65.96%
Tuition	\$95,894.23	37.00%	\$94,899.53	32.73%	\$143,722.65	35.98%	\$103,434.41	23.41%
Others Budgeted	\$6,112.52	13.68%	\$17,463.38	22.15%	\$13,090.69	24.69%	\$10,751.07	10.55%
<b>September Total</b>	<b>\$221,579.97</b>	<b>35.06%</b>	<b>\$165,799.63</b>	<b>26.96%</b>	<b>\$179,832.12</b>	<b>35.67%</b>	<b>\$108,287.10</b>	<b>39.68%</b>
Parish Subsidies	\$20,973.46	24.99%	\$21,879.72	16.67%	\$63,249.69	29.19%	\$61,300.54	28.83%
Development/Endowment	\$115,592.00	28.02%	\$61,906.56	14.16%	\$0.00	19.08%	\$0.00	65.96%
Tuition	\$69,752.60	51.99%	\$43,235.00	41.17%	\$57,827.83	46.25%	\$31,601.92	29.19%
Others Budgeted	\$15,261.91	34.16%	\$38,778.35	70.32%	\$58,754.60	83.16%	\$15,384.64	23.70%
<b>October Total</b>	<b>\$80,440.87</b>	<b>40.65%</b>	<b>\$99,583.89</b>	<b>33.46%</b>	<b>\$133,187.29</b>	<b>43.92%</b>	<b>\$49,182.09</b>	<b>42.64%</b>
Parish Subsidies	\$40,868.00	33.38%	\$41,809.76	25.00%	\$38,980.50	36.95%	\$22,614.59	33.33%
Development/Endowment	\$0.00	28.02%	\$0.00	14.16%	\$0.00	19.08%	\$0.00	65.96%
Tuition	\$31,002.64	58.66%	\$41,719.75	49.31%	\$42,796.63	53.85%	\$20,448.39	32.93%
Others Budgeted	\$8,570.23	45.67%	\$16,054.38	90.27%	\$51,410.16	134.31%	\$6,119.11	28.93%
<b>November Total</b>	<b>\$313,785.26</b>	<b>62.46%</b>	<b>\$91,764.09</b>	<b>39.45%</b>	<b>\$80,211.26</b>	<b>48.88%</b>	<b>\$114,009.99</b>	<b>49.50%</b>
Parish Subsidies	\$40,250.04	41.65%	\$41,809.76	33.33%	\$23,641.00	41.67%	\$41,810.29	41.67%
Development/Endowment	\$25,000.00	34.07%	\$0.00	14.16%	\$0.00	19.08%	\$0.00	65.96%
Tuition	\$22,127.09	63.41%	\$29,082.38	54.99%	\$48,293.24	62.43%	\$49,078.57	41.91%
Others Budgeted	\$226,408.13	349.57%	\$20,871.95	116.20%	\$8,277.02	142.55%	\$23,121.13	48.69%
<b>December Total</b>	<b>\$183,043.23</b>	<b>75.17%</b>	<b>\$140,279.99</b>	<b>48.61%</b>	<b>\$315,677.00</b>	<b>68.43%</b>	<b>\$119,461.41</b>	<b>56.69%</b>
Parish Subsidies	\$61,841.46	54.36%	\$41,809.76	41.67%	\$41,810.29	50.00%	\$41,810.29	50.00%
Development/Endowment	\$25,000.00	40.13%	\$20,000.00	18.73%	\$181,627.24	59.42%	\$0.00	65.96%
Tuition	\$70,455.15	78.55%	\$53,747.23	65.48%	\$60,657.02	73.21%	\$52,807.02	51.58%
Others Budgeted	\$25,746.62	384.13%	\$24,723.00	146.91%	\$31,582.45	173.97%	\$24,844.10	69.92%
<b>January Total</b>	<b>\$139,728.42</b>	<b>84.88%</b>	<b>\$130,391.33</b>	<b>57.13%</b>	<b>\$151,927.80</b>	<b>77.83%</b>	<b>\$198,678.06</b>	<b>68.65%</b>
Parish Subsidies	\$19,276.58	58.32%	\$83,619.52	58.33%	\$61,300.54	62.22%	\$61,005.99	62.16%
Development/Endowment	\$43,860.00	50.76%	\$0.00	18.73%	\$50,000.00	70.53%	\$75,000.00	81.08%
Tuition	\$59,703.38	91.39%	\$37,333.59	72.77%	\$33,667.37	79.19%	\$45,570.21	59.91%
Others Budgeted	\$16,888.46	406.80%	\$9,438.22	158.63%	\$6,959.89	180.90%	\$17,101.86	84.54%
<b>February Total</b>	<b>\$76,016.69</b>	<b>90.17%</b>	<b>\$44,994.45</b>	<b>60.06%</b>	<b>\$70,140.23</b>	<b>82.18%</b>	<b>\$54,093.73</b>	<b>71.90%</b>
Parish Subsidies	\$40,559.02	66.65%	\$0.00	58.33%	\$22,320.04	66.67%	\$22,614.59	66.67%
Development/Endowment	\$0.00	50.76%	\$0.00	18.73%	\$0.00	70.53%	\$0.00	81.08%
Tuition	\$22,919.26	96.31%	\$15,731.85	75.84%	\$28,711.58	84.29%	\$14,911.78	62.64%
Others Budgeted	\$12,538.41	423.63%	\$29,262.60	194.98%	\$19,108.61	199.91%	\$16,567.36	98.70%
<b>March Total</b>	<b>\$161,502.66</b>	<b>101.39%</b>	<b>\$154,720.86</b>	<b>70.16%</b>	<b>\$152,691.57</b>	<b>91.63%</b>	<b>\$0.00</b>	<b>71.90%</b>
Parish Subsidies	\$40,559.02	74.98%	\$41,809.76	66.67%	\$64,130.33	79.45%		66.67%
Development/Endowment	\$89,000.00	72.33%	\$71,785.36	35.15%	\$0.00	70.53%		81.08%
Tuition	\$26,314.00	101.97%	\$22,393.12	80.21%	\$37,492.25	90.95%		62.64%
Others Budgeted	\$5,629.64	431.19%	\$18,732.62	218.25%	\$51,068.99	250.72%		98.70%
<b>April Total</b>	<b>\$132,605.80</b>	<b>110.60%</b>	<b>\$275,058.92</b>	<b>88.12%</b>	<b>\$97,514.59</b>	<b>97.67%</b>	<b>\$0.00</b>	<b>71.90%</b>
Parish Subsidies	\$69,082.92	89.18%	\$73,654.50	81.35%	\$19,490.25	83.33%		66.67%
Development/Endowment	\$9,038.84	74.53%	\$100,000.00	58.01%	\$0.00	70.53%		81.08%
Tuition	\$33,501.88	109.17%	\$36,695.89	87.37%	\$31,959.33	96.63%		62.64%
Others Budgeted	\$20,982.16	459.35%	\$64,708.53	298.64%	\$46,065.01	296.56%		98.70%
<b>May Total</b>	<b>\$74,035.67</b>	<b>115.75%</b>	<b>\$8,708.20</b>	<b>88.69%</b>	<b>\$122,223.21</b>	<b>105.23%</b>	<b>\$0.00</b>	<b>71.90%</b>
Parish Subsidies	\$14,040.97	92.06%	\$0.00	81.35%	\$61,300.54	95.55%		66.67%
Development/Endowment	\$33,459.34	82.63%	\$0.00	58.01%	\$25,000.00	76.08%		81.08%
Tuition	\$23,982.91	114.32%	\$8,631.07	89.06%	\$29,595.72	101.89%		62.64%
Others Budgeted	\$2,552.45	462.78%	\$77.13	298.73%	\$6,326.95	302.86%		98.70%
<b>June Total</b>	<b>\$447,460.20</b>	<b>146.84%</b>	<b>\$263,726.47</b>	<b>105.91%</b>	<b>\$83,494.57</b>	<b>110.40%</b>	<b>\$0.00</b>	<b>71.90%</b>
Parish Subsidies	\$79,112.22	108.32%	\$51,774.78	91.67%	\$22,320.04	100.00%		66.67%
Development/Endowment	\$147,941.74	118.49%	\$176,299.40	98.33%	\$14,000.00	79.19%		81.08%
Tuition	\$11,046.35	116.70%	\$35,451.80	95.98%	\$21,130.03	105.64%		62.64%
Others Budgeted	\$209,359.89	743.80%	\$200.49	298.98%	\$26,044.50	328.77%		98.70%
<b>Total Received</b>	<b>\$2,113,180.42</b>	<b>146.84%</b>	<b>\$1,622,240.35</b>	<b>105.91%</b>	<b>\$1,783,294.68</b>	<b>110.40%</b>	<b>\$1,194,721.27</b>	<b>71.90%</b>
<b>Total Budgeted</b>	<b>\$1,439,090.31</b>		<b>\$1,531,783.06</b>		<b>\$1,615,279.21</b>		<b>\$1,661,575.00</b>	
Parish Subsidies	\$486,717.31		\$501,723.52		\$501,723.52		\$501,723.52	
Development/Endowment	\$412,600.00		\$437,294.54		\$450,195.69		\$496,341.48	
Tuition	\$465,273.00		\$512,265.00		\$562,860.00		\$546,510.00	
Others Budgeted	\$74,500.00		\$80,500.00		\$100,500.00		\$117,000.00	
<b>Over/Under</b>	<b>674,090.11</b>	<b>46.84%</b>	<b>90,457.29</b>	<b>5.91%</b>	<b>168,015.47</b>	<b>10.40%</b>	<b>(466,853.73)</b>	<b>-28.10%</b>

# **ERIN A. PFEIFER**

Madison, NE | (402) 920-0979 | [littlepfeif@gmail.com](mailto:littlepfeif@gmail.com)

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## **EDUCATION**

### **Bachelor of Arts**

Endorsements: English Language Arts Education, Speech Education

Wayne State College, Wayne, NE

Expected Graduation: May 2024

GPA: 3.93

## **FIELD EXPERIENCE**

### **Clinical Practice: Pierce High School – Pierce, NE**

Spring 2024 (current)

- Cumulated a total of 640 hours of teaching experience in the 8<sup>th</sup> and 11<sup>th</sup> grade English classrooms.
- Spent every school day working alongside a teacher to grade schoolwork, correct classroom behavior, and lead classroom instruction.
- Crafted quality lesson plans to ensure that each lesson gave students a thorough, objective-based education while being catered towards the standards of the Nebraska Department of Education and met the differentiated needs of the students I taught.
- Acted as the sole teacher for approximately three weeks by guiding classroom instruction, preparing lessons, and maintaining positive classroom behavior.
- Coordinated after school speech practice once a week and judged speech competitions on the weekends as a voluntary extracurricular duty.

## **RELEVANT EXPERIENCE**

### **Practicum Observation Experience: Norfolk Catholic High School – Norfolk, NE**

Spring 2023

- Engaged in 80 hours of experience in the 9<sup>th</sup>, 11<sup>th</sup>, and 12<sup>th</sup> grade English classrooms.
- Observed the cooperating teacher and took notes on her methods, including content, classroom management, and student responsiveness.
- Created and taught a lesson to the 11<sup>th</sup> grade class about argumentation basics, utilizing proper classroom discussion technique and learned key terms regarding common debate etiquette.
- Crafted and led a poetry review lesson over poetry terms and types by using classroom teamwork and receptiveness to decide on answers together.
- Participated in a teacher in-service day by joining discussions about how to better apply the faith into curriculum.
- Led a Lectio Divina section for the 11<sup>th</sup> grade students over Matthew 6:25-34, “Dependence on God”.

### **Northeast Nebraska Teacher Academy (NENTA) Substitute Teacher**

Fall 2022

- Completed a 1 credit hour course over the course of the semester that focused on skills, tips, and tricks to guide future educators on their paths to becoming teachers.
- Substitute taught at Wayne Elementary School as a para-professional on several occasions.
- Aided student instruction within the math, reading, and computer courses.

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## **MINISTRY EXPERIENCE**

### **FOCUS Bible Study Leader**

January 2023-December 2023

- Led three Bible studies over the course of a year to college-aged women.
- Prepared through prayer and reading before each study meeting.
- Provided a welcoming atmosphere at each meeting through personal correspondence during and after meetings, prompting thought-provoking questions, and showing genuine interest in the lives and faith-based relationships of the women.

### **Wildcat Catholic Community Leader**

December 2021-May 2023

- Planned community and social events for the campus' Newman club, Wildcat Catholic.
- Provided hospitality to all members and new visitors of Wildcat Catholic at every event.
- Used prudence when purchasing food and other items for community events, keeping the best interests of the members in mind.
- Met weekly with my mentor to discuss community event triumphs and tribulations and to grow spiritually through Lectio Divina and spiritual check-ins.

### **Retreat Leader**

September 2023 -- Caritas

- Met every other week with other core team members of the annual Wildcat Catholic retreat, Caritas, to discuss the talks to be given and other details regarding planning a retreat.
- Wrote a twenty-minute talk discussing communal life, including what communal life is and personal experiences with communal life.
- Prayed frequently for God's graces on the retreat to be bestowed on His children attending.
- Delivered the talk with excellent speaking ability and adequate preparation.

### **Retreat Leader**

November 2023 -- Quest

- Acted as an adult leader for the local high school retreat, Quest.
- Led a small group of students throughout the weekend, including prompting questions regarding the talks, acting as a spiritual guide and listening ear, and being a confidant.
- At past Quest weekends, I have written and given talks for the high school students about beauty, how to live single life well, and how to know God better as a high school student.

## **OTHER EMPLOYMENT**

Server, Black Cow Fat Pig, Norfolk, NE

Barista, Starbucks, Norfolk, NE

Barista, Tin Can Coffee, Humphrey, NE

Nanny, Humphrey, NE

Daycare Provider, Little Saints Daycare, Humphrey, NE

May 2023-current

October 2020-July 2023

June 2022-January 2023

March 2020-August 2022

January 2019-August 2020

# **ERIN A. PFEIFER**

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## **HONORS CAPSTONE PROJECT**

*<legislative priorities>: An ideological critical analysis of the Nebraska Department Of Education goals using speech and debate as a case study (2023)*

- Composed a 45+ page rhetorical analysis over the declining importance of forensic education in the state of Nebraska, why this is detrimental, and how Nebraskan educators can revive this loss of quality education through the use of speech and debate practices within the classroom.
- Conducted 3 credit hours' worth of research, which involved analyzing academic journals and essays, examining experiences in secondary schools around the area, and listing personal correspondence.
- Formatted research into detailed citations and a bibliography.
- Held a 30-minute presentation including Q and A over the findings and how this information can be applied in the future of secondary education.

## **HONORS, AWARDS, & ACHIEVEMENTS**

Neihardt Scholar	
Dean's List	2020-current
Philomatheans (President's Honor Society), Social Committee Chair	2023-current
Pi Kappa Delta (Speech Education Honor Society),	2022-current
- Vice President	2022-2023
Lambda Pi Eta (Communication Arts Honor Society),	2021-current
- Secretary	2022-2023
Sigma Tau Delta (English Honor Society)	2021-current
Alpha Lambda Delta	2020-current
Wildcat Academy of Leadership and Knowledge	2020-2021

## **COLLEGE/COMMUNITY INVOLVEMENT**

Wildcat Catholic (Newman Club)	2020-current
- Community Leader	2022-2023
FOCUS, Bible Study Leader	2023
WSC Student Senate, Secretary	2023-current
Honors Club	2020-current
WSC Intercollegiate Forensics	2021-2023
- Team Captain	2022-2023
- two-time national qualifier for the NFA tournament (2022, 2023)	
Wild for Life	2022-current
NSAA Certified High School Speech Judge	2022-current
Intramural Athlete	2020-2023

## **VOLUNTEER WORK**

Christmas Carol singer at Kinship Pointe	2023
Assistant Speech Coach	
- Humphrey St. Francis/Lindsay Holy Family	2022, 2023
- Pierce High School	2024
Packed food for Mercy Meals	2022
Trash pickup along highways	2020

**Cedar Catholic Jr.- Sr. High School**

Base: \$32,250

**Salary Schedule**

Ins. Benefit \$6,000.00

Years: 3.75%

Hours: 3.75%

Flex Benefit \$2,800.00

	BA	BA + 9	BA + 18	BA + 27	MA or BA +36	MA + 9	MA + 18
<b>1</b>	<b>\$32,250.00</b>	<b>\$33,459.38</b>	<b>\$34,668.75</b>	<b>\$35,878.13</b>	<b>\$37,087.50</b>	<b>\$38,296.88</b>	<b>\$39,506.25</b>
	1.0000	1.0375	1.0750	1.1125	1.1500	1.1875	1.2250
<b>2</b>	<b>\$33,459.38</b>	<b>\$34,668.75</b>	<b>\$35,878.13</b>	<b>\$37,087.50</b>	<b>\$38,296.88</b>	<b>\$39,506.25</b>	<b>\$40,715.63</b>
	1.0375	1.0750	1.1125	1.1500	1.1875	1.2250	1.2625
<b>3</b>	<b>\$34,668.75</b>	<b>\$35,878.13</b>	<b>\$37,087.50</b>	<b>\$38,296.88</b>	<b>\$39,506.25</b>	<b>\$40,715.63</b>	<b>\$41,925.00</b>
	1.0750	1.1125	1.1500	1.1875	1.2250	1.2625	1.3000
<b>4</b>	<b>\$35,878.13</b>	<b>\$37,087.50</b>	<b>\$38,296.88</b>	<b>\$39,506.25</b>	<b>\$40,715.63</b>	<b>\$41,925.00</b>	<b>\$43,134.38</b>
	1.1125	1.1500	1.1875	1.2250	1.2625	1.3000	1.3375
<b>5</b>	<b>\$37,087.50</b>	<b>\$38,296.88</b>	<b>\$39,506.25</b>	<b>\$40,715.63</b>	<b>\$41,925.00</b>	<b>\$43,134.38</b>	<b>\$44,343.75</b>
	1.1500	1.1875	1.2250	1.2625	1.3000	1.3375	1.3750
<b>6</b>	<b>\$38,296.88</b>	<b>\$39,506.25</b>	<b>\$40,715.63</b>	<b>\$41,925.00</b>	<b>\$43,134.38</b>	<b>\$44,343.75</b>	<b>\$45,553.13</b>
	1.1875	1.2250	1.2625	1.3000	1.3375	1.3750	1.4125
<b>7</b>	<b>\$39,506.25</b>	<b>\$40,715.63</b>	<b>\$41,925.00</b>	<b>\$43,134.38</b>	<b>\$44,343.75</b>	<b>\$45,553.13</b>	<b>\$46,762.50</b>
	1.2250	1.2625	1.3000	1.3375	1.3750	1.4125	1.4500
<b>8</b>	<b>\$40,715.63</b>	<b>\$41,925.00</b>	<b>\$43,134.38</b>	<b>\$44,343.75</b>	<b>\$45,553.13</b>	<b>\$46,762.50</b>	<b>\$47,971.88</b>
	1.2625	1.3000	1.3375	1.3750	1.4125	1.4500	1.4875
<b>9</b>		<b>\$43,134.38</b>	<b>\$44,343.75</b>	<b>\$45,553.13</b>	<b>\$46,762.50</b>	<b>\$47,971.88</b>	<b>\$49,181.25</b>
		1.3375	1.3750	1.4125	1.4500	1.4875	1.5250
<b>10</b>			<b>\$45,553.13</b>	<b>\$46,762.50</b>	<b>\$47,971.88</b>	<b>\$49,181.25</b>	<b>\$50,390.63</b>
			1.4125	1.4500	1.4875	1.5250	1.5625
<b>11</b>				<b>\$47,971.88</b>	<b>\$49,181.25</b>	<b>\$50,390.63</b>	<b>\$51,600.00</b>
				1.4875	1.5250	1.5625	1.6000
<b>12</b>					<b>\$50,390.63</b>	<b>\$51,600.00</b>	<b>\$52,809.38</b>
					1.5625	1.6000	1.6375
<b>13</b>						<b>\$52,809.38</b>	<b>\$54,018.75</b>
						1.6375	1.6750

**Cedar Catholic Jr.-Sr. High School**

**Extra Duty Pay Schedule**

Categories Base: \$32,250.00

I			1-2 years		3-5 years		6+ Years
	Head Football						
	Head Volleyball	8%	\$2,580.00	9.50%	\$3,063.75	11%	\$3,547.50
	Head Wrestling						
	Head Boys Basketball						
	Head Girls Basketball						
	Head Track						
	Head Speech						

Base: \$32,250.00

II			1-2 years		3-5 years		6+ Years
	Head Boys Golf						
	Head Girls Golf	5%	\$1,612.50	6.50%	\$2,096.25	8%	\$2,580.00

Base: \$32,250.00

III			1-2 years		3-5 years		6+ Years
	Assistant Football						
	Assistant Volleyball	5%	\$1,612.50	6.50%	\$2,015.00	8%	\$2,580.00
	Assistant Wrestling						
	Assistant Basketball						

Base: \$32,250.00

IV			1-2 years		3-5 years		6+ Years
	Assistant Track						
	Assistant B-Golf	4%	\$1,290.00	5.50%	\$1,773.75	7%	\$2,257.50
	One Act						
	Dance						
	Pep Band						
	Cheerleading						

Base: \$32,250.00

V			1-2 years		3-5 years		6+ Years
	JH Boys Basketball						
	JH Girls Basketball	3%	\$967.50	3.50%	\$1,128.75	4%	\$1,290.00
	9th Grade BB						
	JH Volleyball						
	Yearbook						

Base: \$32,250.00

VI			1-2 years		3-5 years		6+ Years
	Jazz Band						
	Swing Choir	3%	\$967.50	3.50%	\$1,128.75	4%	\$1,290.00
	Student Council						
	Assistant One-Act						
	Assistant Speech						

Base: \$32,250.00

VII	JH Football		1-2 years		3-5 years		6+ Years
	JH Track	2%	\$645.00	2.50%	\$806.25	3%	\$967.50
	JH Wrestling						

Base: \$32,250.00

VIII	NHS		1-2 years		3-5 years		6+ Years
	Quiz Bowl	1.50%	\$483.75	2%	\$645.00	2.50%	\$806.25
	C-Club						
	Math Counts						
	Prom						
	Prom						
	Campus Minister						
	Speech Aide						
	JH Speech						
	Assistant Yearbook						
	Assistant Dance						
	Assistant Swing Choir						

### Pay per game

IIX	Officiating JV Basketball	\$35/ game
	Officiating JV & JH Games	\$25/ game
	Line Judge Varsity VB	\$10/ game
	Clock: Varsity	\$10/ game
	Scorebook: Varsity	\$10/ game

### Flat Rate

IX	Sponsor Pay	Athletic Director	\$3,100.00
		*Robotics	\$2,550.00
		*JH Robotics	\$2,550.00
		Weight Room Supervisor	\$2,000.00
		Concessions	\$1,200.00
		Discipleship Group	\$500.00
		12th Grade	\$500.00
		11th Grade	\$100.00
		10th Grade	\$100.00
		9th Grade	\$100.00
		8th Grade	\$100.00
		7th Grade	\$100.00