

**Cedar Catholic Jr. -Sr. High School
Teacher/Administrator
2025-2026 Social Contract**

- 1. How do you want to be treated by the administrator?**
 - a. Respected and valued as a colleague.
 - b. Supportive and work to minimize classroom distractions
 - c. Consistent and fair with expectations, handbook rules, etc...
 - d. Be present and visible in the hallways and classrooms
 - e. Develop a professional relationship of mutual trust

- 2. How do you want to be treated by each other?**
 - a. Kindness, grace, positive, uplifting, encouraging
 - c. Be present and supportive of each other
 - d. Prepared and organized especially (substitutes)
 - e. Teamwork and inclusive

- 3. How do you think the administrator wants to be treated by you?**
 - a. Treated with respect, be honest and trustworthy
 - b. Teachers will do what you say they will do
 - c. Support goals to unify schools and establish a collective vision for our schools.

- 4. How do you want to be treated by each other when there is a conflict?**
 - a. Be honest, kind, and caring
 - b. Patience, especially in difficult situations
 - c. Be open minded and listen to the other side