



School District Plans, Policies, and Annual Trainings' Requirements

**Important or Highlighted - May Not Be An All-Inclusive List*

Behavioral Intervention Training and Teacher Support Act

Neb. §§ 79-3602 & 79-3603

- **Required - Neb. §§ 79-3602 & 79-3603:**

- Educational Service Unit Coordinating Council (ESUCC) ensures training is available statewide with a system of support for teachers in place (2024-25 school year)
- School districts ensure that each administrator, teacher, paraprofessional, school nurse, and counselor receives behavioral awareness training (beginning in school year 2026-27) and have behavioral awareness review training at least once every 3 years thereafter
- On or before July 1, 2025, and on or before July 1 of each year thereafter, each school district shall submit a behavioral awareness training report to the ESUCC

- **Required - Neb. §§ 79-3602 & 79-3603:**

- Each school district designates one or more school employees as a behavioral awareness point of contact for each school building or other division as determined by such school district (2023-24 school year)
- Each point of contact must be trained in behavioral awareness and have knowledge of community service providers and other resources that are available for the students and families in their school district
- Each school district lists their point of contact(s) on the district website and in any school directory for the school(s) the contact serves

- **Required Training:** Behavioral Awareness Training for administrators, teachers, paraprofessionals, school nurses, and counselors; Behavioral Awareness Training for the district "Point of Contact(s)"

- **See Mandated Times for Training section below**

- **Resources:**

- Educational Service Unit Coordinating Council: [Training Flyer with Options, FAQ, Links](#)
- Nebraska Department of Education: [NDE Learning Network](#)
- Record District Data on the ESUCC Behavior Intervention Training Reporting Tool ([BIRT](#))
 - Access to the [BIRT](#) is through the Nebraska Cloud. Follow the prompts on the site. If you are unable to access, please contact your ESU or contact the ESUCC Tech Support team directly via the "Help" button at the bottom of the BIRT site

- **Reference:**

- Neb. §§ 79-3602 & 79-3603

Bullying





CERTIFICATE

Statute: 79-2, 137; Rule 10, Code Section 011: School Environment (011.01F)





- **Required:** Policy and Comprehensive Training/Education Plan

- Training and instruction of all groups (**certified, non-certified staff, students, parents/community, volunteers, etc.**) with a comprehensive training/education plan that should be updated annually






	<ul style="list-style-type: none"> • Required Training: Introductory staff development provides awareness of bullying and can be conducted through direct presentations, meetings, role plays, video resources, literature, etc. • References: <ul style="list-style-type: none"> ◦ Rule 10, page 3 ◦ Nebraska Department of Education: CSSS: Staff Development & Resources for Teachers
 Date Completed:	<u>Concussion Awareness</u> Concussion Awareness Act <ul style="list-style-type: none"> • Required: Protocols and Practice for <i>Removal from Play, Return to Play, and Return-to-Learn</i> • Required Training: All coaches, youth athletes, and their parents or guardians must be provided with education about the risks and symptoms • Reference: <ul style="list-style-type: none"> ◦ Department of Health and Human Services
 Date Completed:	<u>Dating Violence Prevention</u> See also: Title IX as dating violence is included in the definition of sexual harassment State Statute 79-2, 141 Rule 10, Code Section 011: School Environment (011.01G) <ul style="list-style-type: none"> • Required: Policy, Published policy in School District Handbook or similar manual or publication • Required Training: <i>Staff that are deemed appropriate by a school district's administration</i> and shall include, but not be limited to, basic awareness of dating violence, warning signs of dating violence, and the school district's dating violence policy • <i>See Mandated Times for Training section below</i> • Resources: <ul style="list-style-type: none"> ◦ Nebraska Department of Education: CSSS: Dating Violence Prevention ◦ Nebraska Department of Education Model Policies (MP 1, p. 3)
 Date Completed:	<u>Driver Qualifications and Operational Procedures</u> Title 92, Chapter 91 <ul style="list-style-type: none"> • Required: To be a Pupil Transportation Driver (003.02) <ul style="list-style-type: none"> ◦ Eligibility (003.02A, A1, A2, A3, A4) ◦ Specific Vehicle Operator's License (003.02B) ◦ Initial Training Requirements for Qualification (003.02C, C1, C2, C3) ◦ <i>Requirements</i> for an individual to Maintain Status (003.02D) • Required: Employer Responsibilities (003.03) and Procedures & Safety (004 & 005) <ul style="list-style-type: none"> ◦ Must include having a valid Medical Examiner's Certificate, driving records annually obtained from the Nebraska Department of Motor Vehicles, and a criminal history record that includes information from the Nebraska State Patrol for all individuals that are to be employed as pupil transportation vehicle drivers ◦ Procedures & operating regulations are in place & followed (004.01-004.07M / 005.01-005.03A) • Required Training: Employers shall annually provide a minimum of two (2) hours of inservice training for all pupil transportation vehicle drivers that, at a minimum, include emergency evacuations, loading/unloading, student management, vehicle inspections and the school's Safe Pupil Transportation Plan (003.02E) • Reference: Title 92, Chapter 91
	<u>School Safety and Security Plan</u> <i>ALL STAFF TRAINING</i> Statute: 79-2, 144; Rule 10, Code Section 011: School Environment (011.01B, C, and D)






<p>Date Completed:</p>	<ul style="list-style-type: none"> • Required: A Plan, a Committee, and an Annual Review and Site Visit • Required Training: Fire Drills, Tornado Drills, Intruder Drill • References: <ul style="list-style-type: none"> ◦ Rule 10, page 3 ◦ Nebraska Department of Education: Nebraska School Safety Vision
<p> Date Completed:</p>	<p><u>School Safety and Security Reporting System</u> Nebraska Statute 79-2, 144</p> <ul style="list-style-type: none"> • Required: The Nebraska Department of Education must undertake certain efforts (<i>e.g., establish a Safe2HelpNE report line statewide, track and evaluate the effectiveness and usage of the Safe2HelpNE report line, appoint state school security director, adopt and promulgate rules and regulations to carry out the School Safety and Security Reporting System Act</i>) • Required Training: NDE must provide training for the members of any threat assessment team serving a public or nonpublic school. • Reference: Nebraska State Statute 79-2, 144
<p> Date Completed:</p>	<p><u>Seclusion and Restraints</u> Rule 10, Code Section 011: School Environment (011.01E)</p> <ul style="list-style-type: none"> • Required: Policy • Required Training: Identified key educators utilizing restraints
<p> Date Completed:</p>	<p><u>Seizures Safe Schools Act</u> <i>CERTIFICATE</i> Nebraska Statutes 79-3203 & 79-3204</p> <ul style="list-style-type: none"> • Required: The State Board of Education must adopt and promulgate rules and regulations to carry out this Act and includes training requirements for school employees, procedures for developing seizure action plans, and the content of a seizure action plan. • Required Training: <ul style="list-style-type: none"> ◦ 79-3203(1): One school employee at each school who has met the training requirements necessary to administer or assist with the self-administration of a seizure rescue medication or medication prescribed to treat seizure disorder symptoms as approved by the United States FDA. ◦ 79-3204: In addition to any other professional development and collegial planning activities for certificated school employees, each certificated school employee shall participate in a minimum of one hour of self-study review of seizure disorder materials at least once in every two school years. • Resources: Nebraska Department of Education: School Health Services • References: <ul style="list-style-type: none"> ◦ Nebraska Statutes 79-3203 & 79-3204 ◦ The Nebraska Department of Education: School Health Services
<p> Date Completed:</p>	<p><u>SRO Training</u> State Statute 79-2704 / LB1377</p> <ul style="list-style-type: none"> • Required Training: (2) Require a minimum of one administrator in each elementary or secondary school where a school resource officer or security guard is assigned to attend a reasonable amount of training, as determined by each school board, (change for 2024-2025 school year from minimum of twenty hours) focused on school-based law enforcement, including, but not limited to, coursework focused on school law, student rights, understanding special needs students and students with disabilities, conflict de-escalation techniques, ethics for school resource officers and security guards, teenage brain development, adolescent behavior, implicit bias training,









	<p><i>diversity and cultural awareness, trauma-informed responses, and preventing violence in school settings.</i></p> <ul style="list-style-type: none"> References: <ul style="list-style-type: none"> State Statute 79-2704 <ul style="list-style-type: none"> Important: Memorandum of Understanding and Training Requirements Nebraska Department of Education <ul style="list-style-type: none"> Model MOU for SRO Model MOU for Security Agency LB1377
<div>  <p>Date Completed:</p> </div>	<p><u>State Assessments</u></p> <p>Standards, Assessment, and Accountability (SAA) Updated each year by NDE and located on DAC page</p> <ul style="list-style-type: none"> Required: <ul style="list-style-type: none"> Identify a District Assessment Contact (DAC) each year Prevent Assessment Irregularities (e.g., maintaining security of test materials, proper test preparation guidelines and administration procedures, incident reporting procedures, etc.) ESSA - Alternate Assessment guidelines are followed Required Training: Annual training at the district and school level for all individuals involved in test administration
<div>  <p>Date Completed:</p> </div>	<p><u>Suicide Prevention</u> <i>CERTIFICATE</i></p> <p>State Statute 79-2, 145-146</p> <ul style="list-style-type: none"> Required Training: <ul style="list-style-type: none"> "Beginning in school year 2023-24, all public school employees who interact with students and any other appropriate personnel, as determined by the school superintendent, shall receive at least one hour of behavioral and mental health training with a focus on suicide awareness and prevention training each year. Such training may include, but need not be limited to, topics such as identification of early warning signs and symptoms of behavioral and mental health issues in students, appropriate and effective responses for educators to student behavioral and mental health issues, trauma-informed care, and procedures for making students and parents and guardians aware of services and supports for behavioral and mental health issues. This training shall be provided within the framework of existing inservice training programs offered by the State Department of Education or as part of required professional development activities." See Mandated Times for Training section below References: <ul style="list-style-type: none"> CSSS: Suicide Prevention & Response State Statute 79-2, 146
<p>Required Policies and Practices with "highly recommended" trainings</p>	
<div>  <p>Date Completed:</p> </div>	<p><u>Bloodborne Pathogens</u></p> <p>Department of Labor: Occupational Safety and Health Administration, Standard 29 CFR 1910.1030</p> <ul style="list-style-type: none"> Required: Employers safeguard employees who face potential occupational exposure to blood or other potentially infectious materials Training: NOT Required, but recommended as a way to protect employees and reduce the risk of exposure.







	<ul style="list-style-type: none"> Reference: Nebraska Safety Council
<div>  <p>Date Completed:</p> </div>	<p><u>Child Abuse Reporting</u> State Statute 28-711</p> <ul style="list-style-type: none"> Required: District Policy and Procedures for Mandatory Reporting; State Law, <i>"When any school employee has reasonable cause to believe a child has been subjected to child abuse or neglect or observes such child being subjected to..."</i> Training: NOT Required, but recommended to train staff on this law requirement and the district's mandatory reporting policy and procedures Reference: Revised State Statute 28-711
District Requirements	
<div>  <p>Date Completed:</p> </div>	<p><u>Behavioral Intervention and Management</u> Nebraska Statute 79-262.01</p> <ul style="list-style-type: none"> Required: Policy <ul style="list-style-type: none"> "On or before July 1, 2025, the State Department of Education shall develop and adopt a model policy relating to behavioral intervention, behavioral management, classroom management, and removal of a student from a classroom in school. The model policy shall include appropriate training for school employees on behavioral intervention, behavioral management, classroom management, and removal of a student from a classroom in schools and how frequently such training shall be required. The length of such training shall be a reasonable amount as determined by each school board. "On or before August 1, 2025, each school district shall develop and adopt a policy consistent with or comparable to the model policy developed by the State Department of Education pursuant to subsection of this section, which shall be a requirement for accreditation in accordance with section 79-703. Such policy shall be filed with the Commissioner of Education. The policy developed and adopted by a school district pursuant to this subsection shall be included with any notifications required under the Student Discipline Act." "Beginning in school year 2026-27, each school district shall ensure that any school employee who has behavioral management responsibilities participates in behavioral awareness and intervention training consistent with the school district policy developed and adopted in accordance with subsection (2) of this section. Such training shall be provided by the school district or such school district's educational service unit. The length of such training shall be a reasonable amount as determined by the school board." Resources: Nebraska Department of Education Model Policies (MP 5, p. 19) Reference: Nebraska State Statute 79-262.01
<div>  <p>Date Completed:</p> </div>	<p><u>Cell Phones</u> LB 140</p> <ul style="list-style-type: none"> Required: Policy <ul style="list-style-type: none"> Each public school board must develop and adopt a policy relating to use of "any device which transmits by electronic means any writing, sound, visual image, or data of any nature to another electronic communication device" (which includes cell phones) by students as prescribed Reference: LB 140








 Date Completed:	<p><u>Dress Codes for Students</u> 79-2,158</p> <ul style="list-style-type: none"> • Required: Policy <ul style="list-style-type: none"> ◦ <i>"On or before July 1, 2025, the school board of each school district shall adopt a written dress code and grooming policy to be implemented at the start of the 2025-26 school year that is consistent with the model policy developed by the State Department of Education in accordance with 79-2,158 of this act and may include any other procedures and provisions the school board deems appropriate."</i> • Resources: Nebraska Department of Education Model Policies (MP 3, p. 9) • Reference: Nebraska State Statute 79-2,158
 Date Completed:	<p><u>Dyslexia</u> Nebraska Statute § 79-11,157.01</p> <ul style="list-style-type: none"> • Required: <ul style="list-style-type: none"> ◦ Districts collect and maintain data as identified in the statute beginning in the 2023-2024 school year with guidance provided by the Nebraska Department of Education • NOTE: This supplements the Nebraska Legislatures previous Nebraska Reading Improvement Act intended to remove barriers to students' progress in reading • References: <ul style="list-style-type: none"> ◦ Nebraska Statute § 79-11,157.01 ◦ Nebraska Department of Education: Nebraska Reads
 Date Completed:	<p><u>Financial Aid for Students</u> State Statute 79-729</p> <ul style="list-style-type: none"> • Required: <i>"Beginning in school year 2024-25, each public high school student shall complete and submit to the United States Department of Education a Free Application for Federal Student Aid prior to graduating from such high school except as otherwise provided in this subsection."</i> • NOTE: There are exceptions in this statute (79-729(3)(i)-(iii)) • Reference: Nebraska State Statute 79-729
 Date Completed:	<p><u>Financial Literacy Act</u> Nebraska Statute 79-729</p> <ul style="list-style-type: none"> • Required: For students attending public schools – "beginning in school year 2023-24, at least five of the minimum credit hours shall be a high school course in personal finance or financial literacy." • Reference: Nebraska Statute 79-729
 Date Completed:	<p><u>Firearm at School</u> 28-1204.04</p> <ul style="list-style-type: none"> • For Class I and II School Districts and Private, Denominational, or Parochial • Does not apply to a public elementary or secondary school in a Class III, IV, or V school district. • Required: Policy <ul style="list-style-type: none"> ◦ <i>Written policy shall, at a minimum, include requirements for personal qualifications, training, appropriate firearms and ammunition, and appropriate use of force.</i> • Resources: Nebraska Department of Education Model Policies (MP 4, p. 14) • Reference: 28-1204.04
 	<p><u>Grade Retention (Promotion and Retention)</u> Statute 79-2, 161</p>







<p>Date Completed:</p>	<p>Grade Retention LB71</p> <ul style="list-style-type: none"> ● Required: Policy <ul style="list-style-type: none"> ○ A parent may require their student repeat a grade if the student meets one of the identified reasons. For kindergarten through fourth grade students, a parent may retain their student for (i) academic needs, (ii) illness, or (iii) excessive absenteeism. For students in fifth through twelfth grade, a parent may retain their student for excessive absenteeism. ○ Create Policy 5201 to meet the requirement allowing parents to require their student to repeat a grade if statutory criteria is met ● References: <ul style="list-style-type: none"> ○ LB 71, Section 11 ○ Statute 79-2, 161
<p> Date Completed:</p>	<p><u>Harassment and Discrimination</u> Statute: 79-2, 137; Title IX</p> <ul style="list-style-type: none"> ● Required: Policies (Nondiscrimination, Harassment, Complaint/Grievance Procedures, etc.) ● Schools are highly encouraged to post the following information on their school websites: <ol style="list-style-type: none"> 1. <i>The contact information for the school's Title IX Coordinator; and</i> 2. <i>The school's non-discrimination policy.</i> ● Training: Training for the Title IX Coordinator is highly recommended ● References: <ol style="list-style-type: none"> a. Nebraska Sexual Harassment Training b. NE Equal Opportunity Commission c. U.S. Department of Education Office of Civil Rights
<p> Date Completed:</p>	<p><u>Lobbying and Membership Fees</u> LB 304</p> <ul style="list-style-type: none"> ● Required: <ul style="list-style-type: none"> ○ <i>"Each political subdivision shall publicly disclose the following on its website:</i> ○ <i>(a) Membership dues paid annually to any association or organization, identifying each such association or organization and the dues amounts paid; and</i> ○ <i>(b) Fees paid to any individual lobbyist or lobbying firm other than any fees paid for lobbying services that may be included in the membership dues described in subdivision (2)(a) of this section."</i> ● Reference: LB 304, Section 2
<p> Date Completed:</p>	<p><u>Option Enrollment</u> State Statute 79-238</p> <ul style="list-style-type: none"> ● Required: <ul style="list-style-type: none"> ○ By October 15th of each school year and for the purpose of option enrollment, school districts must adopt by resolution specific capacity standards for acceptance and ejection of applications for the following school year. ○ This is inclusive of the district having a plan, process, and individualized communication related to the "capacity for special education services operated by an option school district shall be determined on a case-by-case basis." ○ Keep records of option enrollment applications and data to report to the Nebraska Department of Education by July 1st each year ● Reference: Nebraska State Statute 79-238
<p></p>	<p><u>Pregnant and Parenting Students</u> LB 427 (2017)</p> <ul style="list-style-type: none"> ● Required: Policy



<p>Date Completed:</p>	<ul style="list-style-type: none"> ○ Related to pregnancy and child care for pregnant and parenting students ● Resources: Nebraska Department of Education Model Policies (MP 2, p. 5) ● Reference: LB 427
<p></p> <p>Date Completed:</p>	<p><u>Property Tax Request Joint Hearing</u></p> <p>Nebraska Statutes 77-1630 through 77-1634</p> <ul style="list-style-type: none"> ● Districts need to prepare for and review the joint public hearing and the budget and tax request process and timelines. ● If the district participates in the hearing, <i>at least one elected official (board member) from each participating political subdivision shall attend the joint public hearing</i> ● Districts need to sufficiently plan to ensure that they meet the new law's very specific and condensed time frame. ● Of note: <ul style="list-style-type: none"> ○ There is a tab on the auditor's budget document to calculate the allowable growth percentage and related requirements. ○ A school district will only have <u>one</u> certified allowable growth percentage to represent total growth across all counties. Districts that land in multiple counties will need to make sure that they take this into consideration. ● Districts are strongly encouraged to work with their counties over the summer to plan for this joint hearing to avoid any last-minute confusion or delays. ● Reference: Nebraska State Statutes 77-1630, et seq
<p></p> <p>Date Completed:</p>	<p><u>School Board Policies</u></p> <ul style="list-style-type: none"> ● Check with your school attorney for Annual vs. Time Frame (i.e., "every 3 years") reviews
<p></p> <p>Date Completed:</p>	<p><u>State Reporting Requirements</u></p> <p>ADVISER, Consolidated Data Collection, Grants Management, etc.</p> <ul style="list-style-type: none"> ● Contact NDE for guidance, utilize NDE Weekly Digest/NDE Bulletin for timelines and reporting updates
<p></p> <p>Date Completed:</p>	<p><u>Student Discipline Act Updates</u></p> <p>State Statute 79-256</p> <ul style="list-style-type: none"> ● Required: <ul style="list-style-type: none"> ○ School Board Policies and Student Handbook(s) reflective of the changes in: <ul style="list-style-type: none"> ■ suspensions, expulsions, mandatory reassignments, access to education and completing school work, and reporting and process requirements (timelines and communication) ● Reference: Nebraska's Student Discipline Act
<p></p> <p>Date Completed:</p>	<p><u>Suspensions for PreKindergarten - 2nd Grade Student</u></p> <p>Nebraska Statute 79-265.01</p> <ul style="list-style-type: none"> ● Required: <ul style="list-style-type: none"> ○ Policy stating <i>"an elementary school shall not suspend a student in pre-kindergarten through second grade. Each school district shall develop a policy to implement this section which shall include disciplinary measures inside the school as an alternative to suspension."</i>



	<ul style="list-style-type: none"> NOTE: "An elementary school may suspend a student in pre-kindergarten through second grade if such student brings a deadly weapon on school grounds, in a vehicle owned, leased, or contracted by a school being used for a school purpose or in a vehicle being driven for a school purpose by a school employee or his or her designee, or at a school-sponsored activity or athletic event." Reference: Nebraska State Statute 79-265.01
<div>  <p>Date Completed:</p> </div>	<p><u>Youth Organizations</u></p> <p>Nebraska Statute 79-297</p> <ul style="list-style-type: none"> Required: <ul style="list-style-type: none"> Each school district shall, upon request, allow a representative of any youth organization to provide (i) oral or written information to the students of such school district regarding the youth organization and how such youth organization furthers the educational interests and civic involvement of students in a manner consistent with good citizenship and (ii) services and activities to any student of such school district who is a member of such youth organization. NOTE: Groups are limited to those youth organizations with a corporation chartered by Congress and listed in 36 U.S.C. Subtitle II, Part B, as of January 1, 2023. Reference: Nebraska Statute 79-297
Legislation Impacting Future Requirements	
<div>  <p>Date Completed:</p> </div>	<p><u>Anaphylaxis</u></p> <p>LB 457</p> <ul style="list-style-type: none"> Required: Policy <ul style="list-style-type: none"> "Require the Department of Health and Human Services in consultation with the State Department of Education to develop model policies relating to anaphylaxis for use in school districts and licensed child care programs as prescribed; to require school districts to adopt a policy relating to anaphylaxis as prescribed." "On or before July 1, 2026, the school board of each school 16 district shall adopt a written policy to address incidents of anaphylaxis 17 involving students at school. A school board may use the model policy for 18 use in school districts developed pursuant to section 1 of this act as a 19 guide. Such policy shall not conflict with or hinder the implementation 20 of an individualized anaphylaxis plan of a student and shall be 21 consistent with section 79-224 relating to self-management by a student." Reference: LB 457
<div>  <p>Date Completed:</p> </div>	<p><u>Computer Science and Technology Education Act</u></p> <p>State Statute 79-729</p> <ul style="list-style-type: none"> Required: <ul style="list-style-type: none"> For students attending public schools – "Beginning in school year 2027-28 at least five of the minimum credit hours shall include computer science and technology education as required under section 79-3304." Reference: Nebraska State Statute 79-729
<div>  <p>Date Completed:</p> </div>	<p><u>Library Directory</u></p> <p>LB 390</p> <ul style="list-style-type: none"> Required: <ul style="list-style-type: none"> Beginning of the 2026-27 school year, school districts must adopt a policy "relating to access by a parent, guardian, or educational decision maker to certain school library information."



	<ul style="list-style-type: none"> Reference: LB 390
<div> <div></div> <div> Date Completed: </div> </div>	<p><u>Mandated Times for Training</u> LB 1377</p> <ul style="list-style-type: none"> Required: This provision provides flexibility related to previously set time requirements for various education-related statutes (noted below) through the phrase, "The length of such training shall be a reasonable amount as determined by each school board." In many cases, the statutes prescribe one hour or a specific time requirement. This new training provision has school boards determine a reasonable amount of time(s) applying to the following: <ul style="list-style-type: none"> Training for school employees on behavioral intervention, behavioral management, classroom management, and removal of a student from a classroom in schools (§ 79-262.01); Dating violence training (§ 79-2,141) Mental health training with a focus on suicide awareness and prevention training (§ 79-2,146) Training for the members to conduct threat assessments, engage in crisis intervention, increase awareness of concerning behavior among school staff, students, and the public, and interrupt violence in the planning stage to thwart potential harm to persons and property (§ 79-3105) Beginning in school year 2026-27, training to ensure that each administrator, teacher, paraprofessional, school nurse, and counselor receives behavioral awareness training (§ 79-3602) Behavioral awareness point of contact training, including knowledge of community service providers and other resources available for the students and families in the school district (§ 79-3603) Reference: LB 1377, Sections 21-24, 87, 93-94

