Cedar Catholic Jr.-Sr. High School School Board Meeting Tuesday, March 18 2025 5:30 PM – Msgr. Werner Learning Center

I.	O	Opening Prayer	
II.	a. b. c.	General Business a. Call to Order b. Approval of Meeting Minutes: See Minutes on Board Website c. Approval of the March Agenda d. Administration Reports 1. Finance Report: See Finance reports on Board Website 2. Principal/AD Report: See attached report 3. President's Report: See attached reports	
III.	Co	. Committee Reports	
		Cedar Catholic Annual Report: See Cedar Catholic Annual Report. This re	eport was mailed to
IV	Ol	Alumni and posted on the board website. Old Business:	
1 V .		a. Consider, discuss and take-action to approve the 2025-2026 School Calendar	aa muusaa 4. J
	a.	Motion by: Second by: to app	
V.	Ne	School Calendar as presented. New Business	
	a.	a. Consider, discuss and take-action to set the 2025-2026 Base Salary for teacher Motion by: to set salary for Teachers at \$33,500.	
VI.	c.	c. Consider, discuss and take-action to approve 2025-2026 Staff Contracts as pr Motion by:	esented. rove the 2025-2026
	d.	d. Consider, discuss and take-action to approve the 2025-2026 Extra-Duty Assigners presented. Motion by: Second by: to approximate the superior of the control of the cont	nments as
	e.	e. Consider, discuss and take-action to approve administration recommendation. Hegge for the high school mathematics teaching position for the 2025-2026 school by:	iool year.
	f.	f. Consider, discuss and take-action to approve offering the school board schola	rship again this
		year. Motion by: Second by:to offe School Board Scholarship to a member of the class of 2025.	r the Cedar Catholic
	g.	g. Adjournment & Closing Prayer	
(Any	rep	reports given at the meeting must be submitted to the secretary in written form.)	
Apri	l Co	il Committee Meetings:	
:	a.	a. Transportation Committee: John Pinkelman and Jesse Hochstein	
ı	b.	b. Budget and Finance Committee: Beckie Polak, Wendy Stevens, Fr. Korte, Fr. Keiter	

c. Executive Committee: Pat Steffen, Daryl Kleinschmit, Mike Reifenrath

CEDAR CATHOLIC JR. - SR. HIGH SCHOOL BOARD OF EDUCATION MINUTES

Tuesday, January 7, 2025

The January 7, 2025 meeting was called to order by Chairman Pat Steffen.

The meeting opened with prayer by Fr. Owen Korte.

<u>MEMBERS IN ATTENDANCE</u>: Dr. Dan Hoesing, Fr. Jim Keiter, Fr. Owen Korte, Chad Cattau, Melissa Bowers, Janet Heine, Pat Steffen, Jesse Hochstein, John Pinkelman, Tom Kuchta, Mike Reifenrath, Daryl Kleinschmit, Beckie Polak, Wendy Stevens. Guest Joani Potts.

MEMBERS ABSENT: None

GENERAL BUSINESS:.

APPROVAL of October & November 2024 minutes: Wendy Stevens motioned to approve the minutes, second by Daryl Kleinschmit. Motion carried with a unanimous vote.

APPROVAL of January 7, 2025 agenda: Janet Heine motioned to approve the agenda, second by John Pinkelman. Motion carried with a unanimous vote.

ADMINISTRATION REPORTS:

FINANCE REPORT: See attached report for more/additional information.

APPROVAL of January 7, 2025 Finance Report: John Pinkelman motioned to approve the finance report, second by Wendy Stevens. Motion was carried with a unanimous vote.

PRINCIPAL/AD REPORT: See attached report for more/additional information.

PRESIDENT'S REPORT: See attached report for more/additional information.

COMMITTEE REPORTS:

STRATEGIC PLAN REPORT: See attached report for more/additional information.

OLD BUSINESS: None

NEW BUSINESS:

Consider, discuss and take action to accept the Executive Committees recommendation on the 2025-2026 President's contract.

Motion by Daryl Kleinschmit. Second by Beckie Polak to accept the executive committee's recommendation on 2025-2026 President's contract as presented. Motion carried with a unanimous vote.

Consider, discuss and take action to accept the Executive Committees recommendation on the 2025-2026 Principal's contract.

Motion by Jesse Hochstein. Second by Mike Reifenrath to accept the executive committee's recommendation on 2025-2026 Principal's contract as presented. Motion carried with a unanimous vote.

Consider, discuss and take action to accept the Executive Committees recommendation on the 2025-2026 Development Director's contract.

Motion by Janet Heine. Second by Daryl Kleinschmit to accept the executive committee's recommendation on 2025-2026 Development Director's contract as presented. Motion carried with a unanimous vote.

Consider, discuss and take action to accept the Executive Committees' recommendation on the textbook/curriculum review proposal.

Motion by John Pinkelman. Second by Pat Steffen to approve the textbook/curriculum 7-year cycle as presented. Motion carried with a unanimous vote.

Discussion was held on board work sessions for the Strategic Planning Committee meetings. Scheduling of board work sessions will be during the off months of February and August. Next board work session is set for Tuesday

Feb. 18, 2025 @ 5:30 p.m. at Msgr. Werner Learning Center.

Review of draft calendar for the 2025-2026 school year. Draft calendar will be shared with elementary schools and staff. Board members are to receive input on the draft calendar from strategic committees.

CORRESPONDENCE: None

<u>ADJOURNMENT</u>: Next board meeting is scheduled for March 18, 2025 at 5:30 p.m. at Msgr. Werner Learning Center. Wendy Stevens made a motion to adjourn. Second by Jesse Hochstein. Motion carried with a unanimous vote. Closing prayer was led by Fr. Owen Korte.

Cedar Catholic High School Profit & Loss Budget vs. Actual July 1, 2024 through March 10, 2025

	Jul 1, '24 - Mar 10, 25	Budget	% of Budget
Ordinary Income/Expense			
Income ATHLETICS AND ACTIVITIES INCOME			
3020 · Student Athletics			
3020B · Boys Basketball	27,678.00	0.00	100.0%
3020C · Girls Basketball 3020D · Football	7,937.00	0.00	100.0%
3020F · Wrestling	17,372.45 968.08	0.00 0.00	100.0% 100.0%
3020G ⋅ Volleyball	10,644.04	0.00	100.0%
3020I · Boys Golf 3020J · Girls Golf	90.00	0.00	100.0%
3020L · Athletics Miscellaneous	510.00 3,577.26	0.00 0.00	100.0% 100.0%
3020M · Sports Season Passes	10,079.00	0.00	100.0%
3020 · Student Athletics - Other	0.00	65,000.00	0.0%
Total 3020 · Student Athletics	78,855.83	65,000.00	121.3%
3023 · Activities and Clubs 3023Q · Activities Miscellaneous	1,087.89	0.00	100.0%
Total 3023 · Activities and Clubs			
Total ATHLETICS AND ACTIVITIES INCOME	1,087.89 	0.00	100.0%
	70,040.72	00,000.00	123.070
FUNDRAISER INCOME 3140 · Annual Appeal	17.500.00	0.00	100.0%
3142 · Memorials	103,235.25	50,000.00	206.5%
3145 · Donations/Gifts	40,688.12	0.00	100.0%
Total FUNDRAISER INCOME	161,423.37	50,000.00	322.8%
OTHER OPERATING REVENUE 3562 · Instructional Income & Fees			
3562C · Counseling - Test Fees	11.88	0.00	100.0%
Total 3562 · Instructional Income & Fees	11.88	0.00	100.0%
3564 · Interest Income 3565 · Miscellaneous Income	2,363.70 4.470.89	2,000.00 0.00	118.2% 100.0%
Total OTHER OPERATING REVENUE	6,846.47	2,000.00	342.3%
SCHOOL TUITION AND FEES 3001 · TUITION			
3001A · Tuition from Scholarships	79,467.32	0.00	100.0%
3001B · Past Due Tuition	11,459.50	0.00	100.0%
3001C · Tuition from Development 3001 · TUITION - Other	28,623.75 342,869.70	0.00	100.0%
Total 3001 · TUITION	462,420.27	583,025.00	58.8%
	402,420.27	363,025.00	79.3%
3003 · Parish Subsidies 3003A · Holy Family	102,673.33	0.00	100.00/
3003B · Holy Trinity	154.158.04	0.00	100.0% 100.0%
3003C · All Saints Church	87,466.38	0.00	100.0%
3003D · St. Michael 3003 · Parish Subsidies - Other	18,127.18 0.00	0.00	100.0%
Total 3003 · Parish Subsidies	362,424.93	514,111.00	0.0% 70.5%
3004 · Other Fees	2,352,61	0.00	100.0%
Total SCHOOL TUITION AND FEES	827,197.81	1,097,136.00	75.4%
Total Income	1,075,411.37	1,214,136.00	88.6%
Gross Profit	1,075,411.37	1,214,136.00	88.6%

Cedar Catholic High School Profit & Loss Budget vs. Actual July 1, 2024 through March 10, 2025

	Jul 1, '24 - Mar 10, 25	Budget	% of Budget
OTHER STAFF			
4207 · Nurse Contract	3,750.03	5,000.00	75.0%
4208 · Aids & Temporary Help	33,480.60	7,500.00	446.4%
4209 · Coaching	29,686.27	105,552.00	28.1%
4210 · Student Labor	0.00	1,500.00	0.0%
4211 · Activities Supervision 4220 · Concessions Staff	0.00 3,084.81	3,000.00	0.0%
	white produces appropriate	2,800.00	110.2%
Total OTHER STAFF	70,001.71	125,352.00	55.8%
4214 · Federal Taxes	67,574.83	87,520.00	77.2%
4215 · Employer Flex Contributions 4216 · Employer Pension	27,110.82	32,340.00	83.8%
4217 · Health Insurance	22,470.82	34,000.00	66.1%
4218 · Professional Development	72,697.12 1,939.84	82,255.00	88.4%
4219 · Miscellaneous Personnel Costs	2,742.49	1,500.00 3,000.00	129.3% 91.4%
	-	-	
Total DEPARTMENT PERSONNEL COSTS	1,133,533.85	1,364,125.00	83.1%
FACILITIES & ADMIN EXPENSES 4430 · Technology	6,976.45	10,000.00	69.8%
4431 · Printing & Copying	5,412.76	10,000.00	54.1%
4432 · Utilities	2,112.12	15,555.55	54.176
4432A · Fuel	1,187.32	1,000.00	118.7%
4432B · Water and Sewer	2,563.70	4,000.00	64.1%
4432C · Electricity	23,566.19	25,000.00	94.3%
Total 4432 · Utilities	27,317.21	30,000.00	91.1%
4433 · Telephone	2,430.80	3,500.00	69.5%
4434 · Rentals 4434A · Rent Holy Trinity	0.00	17.000.00	2.00/
4434C · COMPLEX	8,000.00	8,000.00	0.0% 100.0%
Total 4434 · Rentals	8,000.00	25,000.00	32.0%
4435 · Postage	1,196.63	2,000.00	59.8%
4436 · Advertising	493.00	250.00	197.2%
4437 · Dietary Supplies	181.89	0.00	100.0%
4438 · Cafeteria	4,417.05	4,000.00	110.4%
4439 · Office Supplies	2,040.75	3,000.00	68.0%
4440 · Service Contracts	18,533.06	20,000.00	92.7%
4441 · Equipment 4443 · Building & Grounds	1,268.77	0.00	100.0%
4443A · Custodial Supplies	4,493.20	0.00	100.0%
4443B · Parts & Service	16,347.14	0.00	100.0% 100.0%
4443C · Groundskeeping	3,900.00	0.00	100.0%
4443 · Building & Grounds - Other	1,734.27	25,000.00	6.9%
Total 4443 · Building & Grounds	26,474.61	25,000.00	105.9%
4444 · Property/Auto/Workers Comp Ins	43,352.93	42,528.00	101.9%
4445 · Administrative Fees	3,786.06	3,500.00	108.2%
4446 · Taxes & Licenses	207.00	250.00	82.8%
4447 · Legal Fees	941.11	500.00	188.2%
4449 · Subscriptions 4450 · Professional Fees	108.00	250.00	43.2%
4450 · Professional Fees 4451 · Automotive	0.00	250.00	0.0%
4451A · Fuel	19,647.01	0.00	100.007
4451B - Maintenance	28,326.66	0.00	100.0% 100.0%
4451 · Automotive - Other	0.00	49,222.00	0.0%
Total 4451 · Automotive	47,973.67	49,222.00	97.5%
4452 · Supplies Expense	6,038.42	1,500.00	402.6%
4453 · Miscellaneous Expenses	808.65	250.00	323.5%
4454 Bank Service Charge	10.00	0.00	100.0%
Total FACILITIES & ADMIN EXPENSES	207,968.82	231,000.00	90.0%
FUNDRAISER & EVENT EXPENSE			
4140 · Annual Appeal	36,537.79	0.00	100.0%
4145 · Donations	343.64	0.00	100.0%
Total FUNDRAISER & EVENT EXPENSE	36,881.43	0.00	100.0%

Cedar Catholic High School Profit & Loss Budget vs. Actual July 1, 2024 through March 10, 2025

	Jul 1, '24 - Mar 10, 25	Budget	% of Budget
INSTRUCTIONAL MATERIALS			
4322 · Business Education	999.57	1,000.00	100.0%
4323 · Computers	0.00	1,500.00	0.0%
4324 · Language Arts	494.42	1,500.00	33.0%
4325 · Counseling	1.392.00	2,500.00	55.7%
4326 · Journalism	0.00	500.00	0.0%
4327 · Languages	110.94	1,000.00	11.1%
4328 · Library	1,905.84	2,000.00	95.3%
4329 · Math	601.40	2,000.00	30.1%
4330 · Music		2,000.00	30.176
4330A · Instrumental	11.842.29	3,500.00	338.4%
4330B · Vocal	679.08	2,000.00	34.0%
Total 4330 · Music	12,521.37	5,500.00	227.7%
4331 · Natural Science	9,375.80	5,000,00	187.5%
4332 · PE/Health	0.00	1,000.00	0.0%
4333 · Religion	3,491.25	3,600.00	97.0%
4334 · Resource	90.00	500.00	18.0%
4335 · Social Sciences	74.95	1,000.00	7.5%
4337 · Instructional Supplies	8,305.36	1,500.00	553.7%
4338 · Techology Supplies	564.00	1,000,00	56.4%
4339 · Robotics	12,764.58	8,900.00	143.4%
43390 · Art	1,157.52	0.00	100.0%
43391 · Family Consumer Science	1,933.39	0.00	100.0%
Total INSTRUCTIONAL MATERIALS	55,782.39	40,000.00	139.5%
Total Expense	1,510,317.32	1,736,125.00	87.0%
Net Ordinary Income	-434,905.95	-521,989.00	83.3%
Other Income/Expense			
Other Income			
RESTRICTED / RELEASED ITEMS			
3705 · Released Funds from Endowments			
3705A · ACNM	28,765.68	28,208.87	102.0%
3705B · MWAC	26,668.66	26,151.88	102.0%
3705C · Non-Restricted	92,628.25	92,628.25	100.0%
3705 · Released Funds from Endowments - Other	693.02	0.00	100.0%
Total 3705 · Released Funds from Endowments	148,755.61	146,989.00	101.2%
3706 · Released Funds			
3706A · Released Funds from Development	150,000.00	375,000.00	40.0%
Total 3706 · Released Funds	150,000.00	375,000.00	40.0%
Total RESTRICTED / RELEASED ITEMS	298,755.61	521,989.00	57.2%
Total Other Income	298,755.61	521,989.00	57.2%
Net Other Income	298,755.61	521,989.00	57.2%
Net Income	-136,150.34	0.00	100.0%

Parish Subsidies S13,0,077,64 9.04% S73,109.81 4.77% S198,211.73 12.27% S352,987.63 21.24% S318,590.82 18.35% Parish Subsidies S49,737.74 10.22% S0.00 0.00% S41,809.86 8.33% S19,409.21 3.38% S60,942.07 11.85% S0.00 0.00% S0.00 0.00% S0.00 0.00% S21,000.00 6.77% S21,809.00 71.97% S50,000.00 13.33% Endowment S0.00 0.00% S0.00 0.00% S64,900.46 46.29% S55,521.07 37.94% S56,127.36 38.18% S60,442.07 S72,442.91 42.20% S88,775.32 10.44% S24,448.62 4.43% S44,405.45 57.66% S72,740.29 14.20% S88,775.32 10.44% S24,448.62 4.43% S44,405.45 57.66% S72,402.91 S7	REVENUE REPORT	2020-21	%	2021-22	%	2022-23	%	2023-24	1 %	2024-25	%
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Others Budgeted			_			\$48,293.24	62.43%		42.94%		39.81%
Parish Dishaddes	Others Budgeted	NAME AND ADDRESS OF TAXABLE PARTY.	OF STREET, SQUARE, SQU	THE RESERVE OF THE PERSON NAMED IN	THE RESERVE TO SHARE WELL AND ADDRESS OF THE PARTY OF THE	The state of the s					135.30%
Development	December Total	\$183,043.23	75.17%	6 \$140,279,99	48,61%	\$297,254.76	67.29%	\$119,461.41	55.83%	\$103,750.84	48.01%
Endowment S0.00 24.37% S0.00 48.37% S0.00 46.29% S0.00 37.94% S0.00 37.94% S0.00 38.18% S0.00 46.29% S0.00 37.94% S0.00 37.25% S0.00 37					41.67%	\$41,810.29	50.00%	\$41,810.29	50.00%	\$23,932.16	50.02%
Tuition \$79,455,15 78,59% \$33,477,23 65,48% \$60,657.02 73,21% \$52,807.02 \$52,60% \$77,505.99 \$73,505.99 \$73,505.90						\$163,205.00		\$0.00	71.97%	\$0.00	13.33%
Others Budseted \$25,746,62 \$34,723,00 \$46,775 \$11,978 \$31,982,45 \$17,979 \$57,976 \$47,979 \$58,1274 \$51,972,47 \$51,97											38.18%
Parish Bubsidies				The second second second second	The second second second		The second liverage and the second				NAME OF TAXABLE PARTY.
Development	White the second	THE RESERVE OF THE PERSON NAMED IN			-		THE RESERVE AND ADDRESS OF THE PERSON NAMED IN	The second secon	THE REAL PROPERTY.		
Endowment											
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Others Budaeted \$16,888.46 406,80% \$12,911.57 130.84% \$6,998.80 180,90% \$17,101.86 84.50% \$37,905.59 773.94% Efebruary Trantal \$76,016.69 90,17% \$44,994.45 60,00% \$76,00% \$76,00% \$71,01.87% \$114,362.63 75,22% \$20,000 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$20,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00% \$30,00 \$30,00%											
February Total											
Parish Subsidies \$40,559 0.2 66.6574 \$0.00 58,3374 \$522,320.04 66.6774 \$22,613.91 66.6774 \$50,00 93.075 \$50.00 \$50.0		THE RESERVE OF THE PERSON NAMED IN COLUMN 2 IS NOT THE PERSON NAME	THE RESERVE TO SHARE THE PARTY OF THE PARTY	and the same of th	STREET, SQUARE, SQUARE,	THE RESERVE OF THE PERSON NAMED IN	CONTRACTOR DESCRIPTION OF THE PARTY OF THE P	The second secon	Contract of the last of the la	THE PARTY OF THE P	WWW.Autoputs, Exquest, equipme
Development S0.00 59.50% S0.00 6.45% S0.00 16.59% S0.00 03.40% S0.00 04.00% Conformation S0.00 23.37% S0.00 46.59% S0.00 16.59% S0.00 17.94% S0.00 10.20% Conformation S22.919 26 96.31% S15.731.85 S0.20% S28.711.58 S4.29% S14.911.78 63.67% S26.217.57 71.24% Conformation S12.538.41 423.63% S29.262.60 167.19% S19.108.61 199.91% S16.567.36 S7.35% S25.393.26 106.12% Conformation S16.502.66 10.39% S15.720.86 70.10% S15.691.57 S0.91% S17.020.57 75.31% S23.939.26 106.12% Conformation S16.502.66 S0.00 S1.24% S1.253.84 S1.	A STATE OF THE PROPERTY OF THE PARTY OF THE	THE PARTY NAMED IN COLUMN TWO IS NOT THE OWNER.	Name and Address of the Owner, where		THE RESERVE AND ADDRESS OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS	THE RESIDENCE OF THE PERSON NAMED IN COLUMN 1	CONTRACTOR OF THE PARTY OF THE	Commission of the local division in which the	THE RESERVE OF THE PERSON NAMED IN	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWIND TWO IS NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO IS NAMED IN	THE R. P. LEWIS CO., LANSING, MICH.
Endowment											
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March Total S161,602.66 101.39% S154,720.86 70.16% S152,691.57 90.49% S71,020.57 75.31% S0.00 75.22% Carish Subsidies S40,559.02 74.98% S41,809.76 66.67% S64,130.33 79.45% S41,810.29 75.00% 70.50% Development S80,000 011.11% S71,785.36 105.03% S0.00 46.29% S0.00 37.94% 101.20% Carish Subsidies S26,314.00 01.97% S22,393.12 84.58% S37,492.25 90.95% S11,112.16 67.17% 71.24% Carish Subsidies S69,082.92 89.18% S77,505.92 88.12% S57,695.99 250.72% S10,098.12 107.36% 106.12% Carish Subsidies S69,082.92 89.18% S73,654.50 81.35% S19,490.25 83.33% S41,810.29 83.33% 770,59% Everelopment S0.00 59.50% S100,000.00 38.17% S0.00 75.55% S270,000.00 170.54% Carish Subsidies S69,082.92 89.18% S73,654.50 81.35% S19,490.25 83.33% S41,810.29 83.33% 770,59% Everelopment S0.00 S9.50% S100,000.00 38.17% S0.00 75.55% S270,000.00 170.54% 40.00% Carish Subsidies S40,282.16 459.35% S46,6708.83 270.85% S46,065.01 296.56% S68,417.66 165.86% 196,12% Carish Subsidies S14,040.97 92.06% S0.00 81.35% S40,005 46.29% S82,243.48 94.4% 101.20% Carish Subsidies S14,040.97 92.06% S0.00 83.71% S25,000.00 81.135% S11,040.97 S110,0373.50 I12,22% S0.00 S110,0373.60 Carish Subsidies S14,040.97 92.06% S0.00 83.71% S25,000.00 83.13% S41,810.29 91.67% Carish Subsidies S14,040.97 92.06% S0.00 83.71% S25,000.00 S110,09% S	Others Budgeted	\$12,538.41	423.63%	\$29,262.60	167.19%	\$19,108.61					
Parish Subsidies	Varch Total	\$161,502,66	101.39%	\$154,720.86	70.16%	\$152,691.57	90.49%	THE RESIDENCE OF THE PERSON NAMED IN	AMERICAN CONTRACTOR CO	THE RESERVE THE PERSON NAMED IN COLUMN 2 IS NOT THE PERSON NAMED I	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN
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Tuition \$26,314.00 101.07% \$22,393.12 84.58% \$37,492.25 90.95% \$19.112.16 67.17% 71.24% Thers Budgeted \$5,629.64 431.19% \$18,732.62 190.46% \$51,068.99 250.72% \$10.098.12 107.36% 196.12% Turbi	Development		59.50%		6.45%	\$0.00	75.55%	\$0.00	93.40%		
Others Budgeted \$55,629,64 431,19% \$18,732.62 190,46% \$51,068,99 250,72% \$10,098,12 107,36% 196,12%	Indowment	\$89,000,00	111.11%	\$71,785.36	105.03%	\$0.00	46.29%	\$0.00	37.94%		101.20%
April Total S123,566,96 109,98% \$275,058,92 88.12% \$97,514,59 96,53% \$500,761.05 105,45% \$0.00 75,22%											71.24%
Sample Section Secti	THE PROPERTY OF THE PARTY OF TH	THE RESERVE OF THE PERSON NAMED IN COLUMN	Charles and the Control of the Contr	CONTRACTOR DESCRIPTION OF THE PARTY OF THE P	THE RESERVE OF THE PERSON NAMED IN		THE RESIDENCE AND ADDRESS.	THE RESERVE OF THE PERSON NAMED IN	THE RESERVE OF THE PERSON NAMED IN		THE RESERVE AND ADDRESS OF THE PARTY.
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Second Common Second Commo											
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ver/Under 661,551.27 45.97% 70,657.89 4.61% 145,943.23 9.04% 253,795.55 15,27% (430,173.62) -24.78%		CONTRACTOR OF THE PARTY OF THE		ADDRESS OF TAXABLE PARTY OF TAXABLE PARTY.		\$100,500.00	- 20 374				
	ver/Under	661,551.27	45.97%	70,657.89	4.61%	145,943.23	9.04%	253,795,55	15,27%	(430,173,62)	-24.78%

EXPENDITURE REPORT	2020-21	%	2021-22	%	2022-23	%	2023-24	%	2024-25	%
July Total	\$90,893.69	6.12%	S109,851.02	7.09%	\$133,908.19	8.29%	\$140,907.68	8.48%	\$122,494,14	7.06%
Payroll and Benefits	\$80,980.06	7.26%	\$87,719.50	7.32%	\$91,023.91	7.37%	\$91,106,21	7.03%	\$100,200.18	7.11%
Accounts Payable	\$9,913.63	2.67%	\$22,131.52	6.32%	\$42,884.28	11.26%	\$49,801.47	13,65%	\$22,293.96	6.82%
August Total	\$163,948.25	17.15%	S118,012,17	14.71%	\$129,299.74	16.29%	\$188,168,63	19.81%	\$209,203,95	19.11%
Payroll and Benefits	\$90,534.42	15.38%	\$86,120.57	14.50%	\$96,733.94	15.21%	\$104,470.73	15.08%	\$118,923,30	15.55%
Accounts Payable	\$73,413.83	22.46%	\$31,891.60	15.42%	\$32,565.80	19.81%	\$83,697.90	36.59%	\$90,280,65	34.46%
September Total	\$122,354.01	25.38%	\$147,778.34	24.25%	\$158,238.09	26.09%	\$153,863.04	29.07%	\$181,238.75	29,55%
Payroll and Benefits	\$91,327.17	23.57%	\$107,544.41	23.48%	\$107,648.06	23.93%	\$111,254,44	23,66%	\$124,704.08	24.40%
Accounts Payable	\$31,026.84	30.83%	\$40,233.93	26.90%	\$50,590.03	33.09%	\$42,608.60	48.27%	\$56,534.67	51.77%
October Total	\$131,800.23	34.25%	\$148,324.28	33.83%	\$188,042.75	37.73%	\$161,121.75	38.76%	\$194,502.67	40.75%
Payroll and Benefits	\$90,802.60	31.72%	\$99,390.18	31.77%	\$101,806.11	32.17%	\$117,641.92	32,73%	\$126,865.99	33,40%
Accounts Payable	\$40,997.63	41.88%	\$48,934.10	40.87%	\$86,236.64	55.73%	\$43,479.83	60.19%	\$67,636,68	72,47%
November Total	\$120,237.84	42.35%	\$133,847.89	42.47%	\$151,179,66	47.08%	\$149,501.82	47,76%	\$169,137,93	50.49%
Payroll and Benefits	\$94,266.80	40.17%	\$100,106.25	40.12%	\$106,146.15	40.77%	\$123,496,77	42.26%	\$134,094.32	42.91%
Accounts Payable	\$25,971.04	48.88%	\$33,741.64	50.50%	\$45,033.51	67.56%	\$26,005.05	67.32%	\$35,043.61	83.20%
December Total	\$152,558.05	52.61%	\$123,011.07	50.41%	\$148,905.46	56.30%	\$149,719,66	56.77%	\$155,471.78	59.45%
Payroll and Benefits	\$116,486.01	50.62%	\$99,803.23	48.45%	\$115,389.32	50.11%	\$123,496,77	51.78%	\$131,414,49	52.23%
Accounts Payable	\$36,072.04	58.61%	\$23,207.84	57.12%	\$33,516.14	76.36%	\$26,222.89	74.51%	\$24,057.29	90.56%
January Total	\$121,185,83	60.77%	\$132,462.88	58.96%	\$137,878.53	64.83%	\$157,166,38	66.23%	\$153,957.37	68.31%
Payroll and Benefits	\$88,928.09	58.59%	\$95,810.97	56.44%	\$98,618.34	58.10%	\$116,467,19	60.76%	\$131,094.84	61.54%
Accounts Payable	\$32,257.74	67.30%	\$36,651.91	67.58%	\$39,260.19	86.66%	\$40,699.19	85.66%	\$22,862,53	97.56%
February Total	\$114,017.20	68,44%	\$143,181.79	68.20%	\$147,257.10	73.95%	\$151,016,03	75,32%	\$188,517.06	79,17%
Payroll and Benefits	\$89,280.75	66.60%	\$97,545.95	64.58%	\$100,040.51	66,20%	\$117,889.66	69.86%	\$137,013.11	71.26%
Accounts Payable	\$24,736.45	73.97%	\$45,635.84	80.61%	\$47,216.59	99.06%	\$33,126.37	94.74%	\$51,503.95	113,33%
MarchTotal	\$121,406.65	76.61%	\$124,399.09	76.24%	\$171,263.86	84.55%	\$142,543.79	83.90%	\$0,00	79,17%
Payroll and Benefits	\$89,387.48	74.62%	\$92,023.83	72.26%	\$97,443.22	74.09%	\$117,895,56	78.95%	***************************************	71.26%
Accounts Payable	\$32,019.17	82.61%	\$32,375.26	89.85%	\$73,820.64	118.44%	\$24,648.23	101.50%		113,33%
April Total	\$116,370,42	84.44%	\$136,249.29	85.03%	\$129,314.12	92.55%	\$161,875,28	93.64%	\$0.00	79.17%
Payroll and Benefits	\$92,404.63	82.90%	\$95,446.10	80.22%	\$98,130,60	82,04%	\$118,372,23	88.08%		71.26%
Accounts Payable	\$23,965.79	89.07%	\$40,803.19	101.49%	\$31,183.52	126.63%	\$43,503.05	113.42%		113.33%
May Total	\$108,237.56	91.73%	\$133,275.72	93.64%	\$139,514.32	101.19%	\$165,521.81	103,60%	\$0.00	79.17%
Payroll and Benefits	\$87,852.39	90.78%	\$90,999.55	87.81%	\$99,975.18	90.14%	\$119,595.25	97.30%		71.26%
Accounts Payable	\$20,385.17	94.56%	\$42,276.17	113.56%	\$39,539.14	137.01%	\$45,926.56	126.01%		113.33%
June Total	\$145,416.05	101.51%	\$140,877.27	102.73%	\$115,556.51	108.34%	\$144,874.75	112,32%	\$0.00	79,17%
Payroll and Benefits	\$87,145.17	98.60%	\$93,912.85	95.65%	\$95,363.41	97.86%	\$107,119.81	105.56%		71.26%
Accounts Payable	\$58,270.88	110.27%	\$46,964.42	126.96%	\$20,193.10	142.31%	\$37,754.94	136.36%		113.33%
Total Expended	\$1,508,425.78	101.51%	\$1,591,270.81	102.73%	\$1,750,358.33	108.34%	\$1,866,280.62	112.32%	\$1,374,523.65	79.17%
Total Budgeted	\$1,485,969.70		\$1,548,965.75	A TEST COLUMN	\$1,615,578.26		\$1,661,538,79		\$1,736,089.17	
Payroll and Benefits	\$1,115,041.70		\$1,198,587.75		\$1,234,700.26		\$1,296,710.79		\$1,409,408,00	
Accounts Payable	\$370,928.00		\$350,378.00		\$380,878.00		\$364,828.00		\$326,681,17	
Over/Under	22,456.08	-1.51%	42,305.06	-2.73%	134,780.07	-8.34%	204,741.83	-12.32%	(361,565,52)	20,83%

REPORT Generated	from Monthly Budg	et Report					Cedar Catho	olic Summary Fi	nance Report			10.0		
2024-25 Admin Ac	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May		No.
Expenditures	1,736,089.17	122,494.14	209,203.95	181,238.75	194,502.67	169,137,93		153,957.37	188,517.06	0.00	0.00	0.00	June	Year to Date
Receipts	1,736,089.17	318,590.82	179,430.68	53,327.18	104,080.69	74,244.92		358,127.80		0.00	0.00	0.00	0.00	1,374,523.65
Reconciled Balanc	177,700.58	373,797.26	344,023.99	216,112.42	125,690.44	30,797.43	-20,923.51	183,246.92					109,092,49	1,303,913.36
2023-24 Admin Ac	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June June	
Expenditures	1,661,538.79	140,907.68	188,168.63	153,863.04	161,121.75	149,501.82	149,719.66	157,166,38	151,016.03	142,543,79	161,875.28	165,521.81	144,874,75	Year to Date 1,866,280.62
Receipts Cash Balance	1,661,538.79 60,672.21	352,987.63	178,221.26	108,287.10	49,182.09	119,422.15		198,678.06	54,093.73	71,020.57	500,761.05		52,345.79	1,915,334.34
2022-23 Admin Ac		344,072.41 July	323,788.74 August	266,221.31	173,263.84	143,184.17		154,437.60	57,515.30	(14,007.92)		270,229.54	177,700.58	NAME OF STREET
Expenditures	1,615,578.26	133,908.19	129,299.74	September	October	November	December	January	February	March	April	May	June	Year to Date
Receipts	1,615,279.21	198,211.73	198,183,31	158,238.09 179,832.12	188,042.75	151,179.66	148,905.46	137,878.53	147,257.10	171,263.86	129,314.12	139,514.32	115,556.51	1,750,358.33
Cash Balance	262,257,82	326,561.36		417,038.96	133,187.29	80,211.26	297,254.76	151,927.80	70,140.23	152,691.57	97,514.59	122,223.21	79,844.57	1,761,222.44
***************************************	Beginning Balance	July		-	362,183.50	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN			376,496.80		326,124.98	308,833.87	273,121.93	
Expenditures	1,548,965.75	109.851.02	August 118,012,17	September	October	November	December	January	February	March	April	May	June	Year to Date
Receipts	1,531,783.06	73,109.81	174,102,71	147,778.34	148,324.28	133,847.89	123,011.07	132,462.88	143,181.79	124,399.09	136,249.29	133,275.72	140,877.27	1,591,270.81
Cash Balance	277,104,09	240,362,88		165,799.63	99,583.89	91,764.09	140,279,99	130,391.33	44,994.45	154,720.86	275,058.92	8,708.20	243,927.07	1,602,440.95
Cash Datance	277,104.09	240,362,88	296,453.42	314,474.71	265,734.32	223,650,52	240,919.44	238,847.89	140,660,55	170,982.32	309,791.95	185,224.43	288,274.23	
REPORT Genera	ated from Monthly	y Bank Statemer	ts										*2020-2021: 1	PPP LOAN FOR
2024-25 Activities	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May		
Expenditures		10,761.46	12,651.48	17,313,62	14,340,74	25,617,58	29,080,05	13,141.55	20,233,83	Maten	Арш	May	June	Year to Date
Receipts		16,014.22	25,243.54	11,360.25	24,172,20	20,032,18	13,343.66	19,803.99	29,451.46					143,140.31
Cash Balance	199,857.51	205,110.27	217,702.33	211,748,96	221,580,42	215,995,02	200,258,63	206,921.07	216,138.70	216,138.70	216,138,70	216,138.70	216 130 50	159,421.50
2023-24 Activities	Beginning Balance	July	August	September	October	November	December	January	February	March	THE RESERVE TO SHARE THE PARTY OF THE PARTY	DESCRIPTION OF THE PERSON	216,138.70	
Expenditures	CALL THE REAL PROPERTY.	468,51	12,702,43	22,332,81	17,239.42	3,504.60	9,152,08	15,302.44			April	May	June	Year to Date
Receipts		3.006.58	14,699.09	21,122,17	13,647.75	3,554,72	21,464,80	8,187.68	19,725.65 31,717.36	8,259.33	3,855.55	57,562.32	930.46	171,035.60
Cash Balance	184,007,64	186,545,71	188,542,37	187,331.73	183,740,06	183,790.18	196,102.90	188,988,14	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO I	8,973.38	19,256.89	41,090.50	164.55	186,885.47
The second secon	Beginning Balance	July	August	September	October	THE RESERVE OF THE PERSON NAMED IN	Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, where the Owner, where the Owner, where the Owner, which is the Owner, where the Owner, which is the Ow	THE RESERVE AND DESCRIPTION OF THE PERSON.	200,979.85	201,693.90	217,095,24	200,623.42	199,857.51	
Expenditures	organizaç barance	1,058.71	12,090.99	32,780.23	4,180.03	November	December	January	February	March	April	May	June	Year to Date
Receipts		17.11	12,389.22	19,910.21	21,030,17	15,833.77	13,374.29	12,309.51	12,440.15	14,366.50	12,078.24	12,437.76	23,478.64	166,428.82
Cash Balance	134,513,99	133,472.39	133,770.62	120,900,60	137,750,74	14,745.75	56,143.91	21,203.37	13,411.24	15,045.95	128.29	40,866.03	1,031.22	215,922.47
2021-22 Activities	NAME AND ADDRESS OF THE OWNER, WHEN	STREET, SQUARE, SQUARE,	THE RESERVE AND ADDRESS OF THE PERSON NAMED IN	THE RESERVE TO SHARE	STREET, SQUARE, SQUARE	136,662.72	179,432.34	188,326.20	189,297.29	189,976.74	178,026.79	206,455.06	184,007.64	
Expenditures	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	Year to Date
Receipts		6,863.13	2,562.51	10,697.45	27,149.23	18,853.36	4,306.74	8,257.72	11,333.23	22,818.26	8,096.69	3,477.31	9,696.28	134,111.91
Cash Balance	117,536.34	4,293,15 114,966,36	12,696.35	8,251.67	22,068.14	16,120.10	16,364.73	16,136.55	13,939.64	10,213.18	7,746.13	15.72	23,244.20	151,089.56
Cash Barance	117,536,34	114,966.36	125,100.20	122,654.42	117,573,33	114,840.07	126,898.06	134,776.89	137,383,30	124,778.22	124,427.66	120,966.07	134,513.99	4
REPORT General	ted from Monthly	Balance Sheet												
Endowments	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	SIGNATURE OF THE PARTY OF THE P
2024-2025	4,117,993.49	4,152,034.87	4,221,807.09	4,491,216.03	4,412,423.78	4,567,079.36	4,346,348,74	4,466,586,94	4,468,528,38	Marca	зри	(Fiely	June	
2023-2024	3,766,447.72	3,785,794.21	3,728,049.63	3,572,017.23	3,496,960,31	3,814,525,68	3,876,145,15	3,935,435,50	4,020,122.66	4,111,085,41	3,948,043.99	4,065,340,77	4,117,993,49	
2022-2023	3,399,834.95	3,581,062.81	3,484,904.86	3,229,157.36	3,248,457.57	3,524,474.06	3,434,532,48	3,585,914.14	3,507,909.05	3,588,330,25	3,626,068,21	3,625,582.85	3,766,447.72	
2021-2022	3,883,327.46	3,922,539,40	3,982,001.76	3,820,207.68	3,948,130.40	3,887,588,40	4,143,609.71	4,025,655,48	3,961,104.51	3,883,815.33	3,626,163.08	3,639,519.85	3,399,834.95	
REPORT General	ted from Monthly	Balance Sheet						.,,	012011101101	010001010100	5,020,105.00	3,037,317.03	3,377,034.73	Sec Court
Savings	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	
2024-2025	177,459,22	391,997.68	392,247.11	141,375.68	91,787.82	43,473,20	3,518,48	50,234,11	50,282.05		- repin	may	sune	THE RESERVE
2023-2024	242,159.08	242,775,10	243,115.07	243,508.47	243,979.61	266,584.24	179,989,82	200,195,64	108,499,19	76,212,92	76,217,70	77,375,00	177,459,22	1 A S 1 3 TH
2022-2023	215,304.47	215,304.47	235,882.82	237,332.84	244,758.41	244,919.25	245,241.53	245,735,88	247,180,44	247,731.81	248,024,23	238,212,67	242,159,08	F-17 17 18
2021-2022	170,158.14	170,215.82	170,803.52	237,031.19	240,939,71	241,015,72	231,720,17	231,798.77	170,700.60	191,685.36	211,742.94	211,800.84	215,304,47	
Sampling Land	n 1 - 1 - p 1 - 1	100 P. C. C.		c I										
Combined Acets. E	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	
024-2025	4,673,010.80	5,122,940.08	5,175,780.52	5,060,453.09	4,851,482.46	4,857,345,01	4,529,202.34	4,906,989.04	4,844,041.62					医生产者
	4,370,315.02	4,588,912.28	4,503,731.06	4,218,969,85	4,050,370.42	4,295,697,53	4,231,314.36	4,507,866.20	4,438,694.19	4,498,084.72	4,350,449.42	4,452,431.68	4,604,402.71	
022-2023	4,011,911.23	4,256,401.03	4,250,003.23	4,004,429.76	3,993,150.22	4,197,271.13	4,298,770.75	4,473,589.89	4,320,883.58	4,383,963.31	4,378,244.21	4,379,084.45	4,465,736.37	
2021-2022	4,448,126,03	4,448,084.46	4,574,358.90	4,494,368.00	4,572,377.76	4,467,094,71	4,743,147.38	4,631,079.03	4,409,848,96	4,371,261.23	4,272,125.63	4,157,511.19	4,037,927.64	NA WAR

Principal/AD Report

The senior trip is scheduled for April 13th-14th. The students will be going to the Chrism Mass, along with the Omaha Zoo and other activities which are not planned at this point. The students will leave Sunday and return Monday before school is dismissed.

Mrs. Hamilton is finalizing plans for the chorus trip to Minneapolis. They will be going April 25th-27th. They will be singing during the 7th inning stretch of a Twins game and also singing at Mass at Basillica of St. Mary's. The pops concert will be March 20th.

Ten students recently took the ACT test and their average score was a 24.3! We had two students score a 30 and above

Our boys wrestling team finished 3rd in the Class C at the state meet. We had 5 athletes earn medals. The girls had one medal finisher. Our girls dance team was second place in the Pom division of the state competition. Both our boys and girls competed at the state tournament as well, with the girls finishing 3rd.

Our speech team will have their district meet on March 20th at Hartington/Newcastle with state speech being on March 27th in Kearney.

Prom is scheduled for April 5th

Administration Office Meeting 3/12/2025

- 1. Opening Prayer
- 2. March Safety Drill: Fire Drill
- 3. **Textbook Cycle:** Mrs. Larson, Ms. Pfeifer, and Mrs. Christensen will be working on textbook selection and curriculum updates. We ended up having enough money in the textbook loan program to replace the entire 7-12 language arts textbooks. The orders were submitted on the textbook loan website. Mrs. Christensen has selected the new senior Religion textbooks and will order with the other staff requisitions.
- 4. HNS/Catholic Schools Joint Admin. Meeting: We will meet on March 25th at HNS.
- 5. **Cedar Catholic/Development Websites**: Review updates to the website and discuss areas for further development.
- 6. **Development Office Programs:** Entering the final month of preparation for the 2025 GALA. The Annual Report is completed and a group of volunteers worked on Tuesday, March 11th to prep the report for mailing. We need to continue to remind our students to get out and sell GALA tickets. We are finalizing items for the various auctions and working on finalizing the GALA books.
- 7. **March School Board Meeting:** The board will meet on Tuesday, March 18th at 5:30 PM, at the MWAC Learning Center. See tentative meeting agenda.
- 8. **School Calendar Changes:** State Volleyball (Nov, 7-8), Broken Water Main (Dec. 9th), Late Start (Jan. 21st) Late Start (Feb. 11th, 12th, 18th). ½ day Snow (March 5th) Girls State Basketball (March 6th-7th), Boys State Basketball (March 13th).
- 9. Random Drug Testing: Scheduled dates for 2nd semester Random Drug Testing.
- 10. **Staff Salaries:** I met with board members from Holy Trinity, East and West Catholic, and Cedar Catholic on 2025-2026 teachers and staff salaries. I also met on Monday, February 10th with a committee of members of the school to finalize their recommendation on staff salaries and discuss options for tuition, subsidies, and Development Office support for the 2025-2026 school year.
- 11. **Budget Draft:** Reviewed a draft budget for the 2025-2026 school year. Included in this discussion is our recommendation on teacher and staff contracts, tuition, Development Office support, Parish subsidies, etc...
- 12. **Vehicle Replacement Plan:** Sheila and I finalized a draft vehicle replacement plan. We also received quotes from three bus companies on possible options for used buses. I am waiting for quotes from Masters Transportation from Kearney on used buses they have. The Development Office has established a Dick Kuehn Bus Fund with donations. We will work to secure additional funds in the future to support this plan.
- 13. **Staff Scholarships:** Continued discussion on application process and possible loan program for teachers to get graduate hours.
- 14. **Strategic Plan update:** Thank you and the staff for your work with staff to update the first year of the strategic plan. The February board work session provided an opportunity for board members and staff to discuss progress on their portion of the strategic plan.
- 15. Items from the floor:

Catholic Development Office

Development Work 3-12-2025

Fundraising Events

- ✓ Get reorganization letters out to all other Gala Committees and volunteers.
- ✓ Follow up and contact Auction Committee members to complete solicitations to get into the Gala book and online auction lists. As of today, we have 185 items on the Grand Auction and over 600 on the Pre-Gala Online and Silent Auction.
- ✓ Continue working with Andrea by processing auction acquisition gift forms for data entry.
- ✓ Check in and put away Gala 2025 gifts as turned in.
- ✓ Double-check and go through all gifts to be listed as needed.
- Get the Auction list to Kristi by tomorrow for her to complete updating all the Auction Certificates
- ✓ Register actual business/individual certificates as they come in.
- Process Gala Raffle tickets as they are turned in. Hopefully, this next week, by MONDAY will be super busy with the needed sold raffle tickets from students.
- Complete Gala book pages and get them to the printer this week to get books done by the first part of next week two weeks before the event.
- ✓ Finalized Gala Committees and sent letters to all, as well as post committee job descriptions on cedarcatholic.org
- ✓ I have contacted via phone most 8th, 9th, and 10th-grade parents (who did not help with the Fall Blitz) and had Sheila send text reminders of this, their year to help serve, be kitchen helpers, or miscellaneous jobs at the Gala. They also received information last fall and other publicity reminders. The parents that I did not talk to or hear back from will be assigned what is needed of them to help the evening of the Gala.
- ✓ Letters will be sent out to 8th, 9th, 10th grade parents this week.
- Tend to the many other Gala details to be reviewed as we go.
- Focus on Gala Auction items publicity in the next week.
- Go full scale on Gala publicity.

Strategic Planning for the Development Office/Program

- ✓ Review and update Development's Strategic Plan.
- \checkmark Schedule a follow-up meeting with the Strategic Planning group leaders.
- Invite new Blue Ribbon memberships to help fund the Catholic Development Office.
- ✓ Research ways to enhance and expand Alumni Relations.
- ✓ Begin to Cedar Catholic Ryder Cup Golf Tournament. (July 5th) (Dan Hoesing)
- Research new profitable fundraising efforts/events. June 1st, a Go Give Big Red Day as the wind-up of the 2024-25 Annual Drive.

Development Office Operations

- Design and compose letters as needed.
- ✓ Continue to keep database updates and donor records with follow-up thank yous.
- ✓ Manage and conduct regular day-to-day office work.
- ✓ Updated the system-wide calendar.

Publications & Publicity

- ✓ Continue to give Dan Hoesing all information, reports, and publicity pieces to post on cedarcatholic.org.(Gala publicity.)
- ✓ Cedar's Annual Report IS DONE and MAILED!!! YAY!!

Financials & Financial Assistance to Catholic Schools

- Continue to update Financial Reports.
- ✓ Pay development bills semi-monthly and do bookwork.
- Expand Blue Ribbon membership to fund Catholic Development office expenses.
- Cultivate and invite other gifts estate bequests.
- Continue to obtain budget, tuition assistance, and technology gifts.

Week of March 12-20th

- Complete Gala book pages and get printed this week to complete the Gala book the first part of next week.
- o Focus on Gala Auction item publicity.
- o Record and process Gala Raffle tickets turned. (Kristi & Andrea) Need A Lot from kids!!
- o Complete updating all Gala auction certificates.
- o Focus on Gala Raffle events tickets as turned in.
- o Process Gala alumni raffle tickets.

AUGUST, 2025

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DRAFT #1 PROPOSAL, 1-16-25

CCHS 2025-2026 CALENDAR

Teacher Workday

12:00 Dismissal

1:00 Dismissal

2:00 Dismissal

No School

End of Quarter

Ist Quarter=47 Days	3rd Quarter=47 Days
2nd Quarter=44 Days	4th Quarter=46 Days
184 To	otal Days

DECEMBER, 2025

	1	2	3	4	5	6
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JANUARY, 2026

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FEBRUARY, 2026

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MARCH, 2026

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APRIL, 2026

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_	MAY, 2026						
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			CEDAR CATH	OLIC JR/SR HIGH SO	CHOOL		
Base:	\$33,500			Salary Schedule		Ins. Benefit	\$6,000.00
Years:	3.75%	Hours:	3.75%			Flex Benefit	\$2,800.00
	ВА	BA+9	BA + 18	BA + 27	MA or BA +36	MA + 9	MA + 18
1	\$33,500.00	\$34,756.25	\$36,012.50	\$37,268.75	\$38,525.00	\$39,781.25	\$41,037.50
	1.0000	1.0375	1.0750	1.1125	1.1500	1.1875	1.2250
2	\$34,756.25	\$36,012.50	\$37,268.75	\$38,525.00	\$39,781.25	\$41,037.50	\$42,293.75
	1.0375 -	1.0750	1.1125	1.1500	1.1875	1.2250	1.2625
3	\$36,012.50	\$37,268.75	\$38,525.00	\$39,781.25	\$41,037.50	\$42,293.75	\$43,550.00
	1.0750	1.1125	1.1500	1.1875	1.2250	1.2625	1.3000
4	\$37,268.75	\$38,525.00	\$39,781.25	\$41,037.50	\$42,293.75	\$43,550.00	\$44,806.25
	1.1125	1.1500	1.1875	1.2250	1.2625	1.3000	1.3375
5	\$38,525.00	\$39,781.25	\$41,037.50	\$42,293.75	\$43,550.00	\$44,806.25	\$46,062.50
	1.1500	1.1875	1.2250	1.2625	1.3000	1.3375	1.3750
6	\$39,781.25	\$41,037.50	\$42,293.75	\$43,550.00	\$44,806.25	\$46,062.50	\$47,318.75
	1.1875	1.2250	1.2625	1.3000	1.3375	1.3750	1.4125
7	\$41,037.50	\$42,293.75	\$43,550.00	\$44,806.25	\$46,062.50	\$47,318.75	\$48,575.00
	1.2250	1.2625	1.3000	1.3375	1.3750	1.4125	1.4500
8	\$42,293.75	\$43,550.00	\$44,806.25	\$46,062.50	\$47,318.75	\$48,575.00	\$49,831.25
	1.2625	1.3000	1.3375	1.3750	1.4125	1.4500	1.4875
9		\$44,806.25	\$46,062.50	\$47,318.75	\$48,575.00	\$49,831.25	\$51,087.50
		1.3375	1.3750	1.4125	1.4500	1.4875	1.5250
10			\$47,318.75	\$48,575.00	\$49,831.25	\$51,087.50	\$52,343.75
			1.4125	1.4500	1.4875	1.5250	1.5625
11			10000	\$49,831.25	\$51,087.50	\$52,343.75	\$53,600.00
				1.4875	1.5250	1.5625	1.6000
12					\$52,343.75	\$53,600.00	\$54,856.25
					1.5625	1.6000	1.6375
13					6.56	\$54,856.25	\$56,112.50
						1.6375	1.6750

Cedar Catholic Jr.-Sr. High School Extra Duty Pay Schedule

Ca	ategories	4-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1				Base:	\$33,500.0
ı	Head Football		1-2 years		3-5 years		6+ Years
	Head Volleyball	8%	\$2,680.00	9.50%	\$3,182.50	11%	\$3,685.0
	Head Wrestling						
	Head Boys Basketball						
	Head Girls Basketball						
	Head Track						
	Head Speech						
						Base:	\$33,500.0
11	Head Boys Golf		1-2 years		3-5 years		6+ Years
	Head Girls Golf	5%	\$1,675.00	6.50%	\$2,177.50	8%	\$2,680.0
lessons.						Base:	\$33,500.0
111	Assistant Football		1-2 years		3-5 years		6+ Years
	Assistant Volleyball	5%	\$1,675.00	6.50%	\$2,015.00	8%	\$2,680.0
	Assistant Wrestling						
_	Assistant Basketball						
						Base:	\$33,500.0
IV	Assistant Track		1-2 years		3-5 years		6+ Years
	Assistant B-Golf	4%	\$1,340.00	5.50%	\$1,842.50	7%	\$2,345.0
	One Act						
	Dance						
	Pep Band						
	Cheerleading		The second secon				
						Base:	\$33,500.00
/	JH Boys Basketball		1-2 years		3-5 years	(5+ Years
	JH Girls Basketball	3%	\$1,005.00	3.50%	\$1,172.50	4%	\$1,340.00
	9th Grade BB						
	JH Volleyball						
	Yearbook						
						Base:	\$33,500.00
1	Jazz Band		1-2 years	3	-5 years	6	+ Years
	Swing Choir	3%	\$1,005.00	3.50%	\$1,172.50	4%	\$1,340.00
	Student Council						
	Assistant One-Act						
	Assistant Speech						

Base: \$33,500.00

VII	JH Football		1-2 years		3-5 years		6+ Years	
	JH Track	2%	\$670.00	2.50%	\$837.50	3%	\$1,005.00	
	JH Wrestling							

Base:

\$33,500.00

		- Western Company of the Company of				base:	\$33,500.00
VIII	NHS	1-7	2 years	3	5 years		6+ Years
	Quiz Bowl	1.50%	\$502.50	2%	\$670.00	2.50%	\$837.50
	C-Club						
	Math Counts						
	Prom						
	Prom						
	Campus Minister						
	Speech Aide						
	JH Speech						
	Assistant Yearbook						
	Assistant Dance						
	Assistant Swing Choir						

Pay per game

Decision in Labor.		
IIX	Officiating JV Basketball	\$35/ game
ļ	Officiating JV & JH Games	\$25/ game
	Line Judge Varsity VB	\$10/ game
	Clock: Varsity	\$10/ game
	Scorebook: Varsity	\$10/ game

Flat Rate

IX	Sponsor Pay	Athletic Director	\$3,100.00
		*Robotics	\$2,550.00
		*JH Robotics	\$2,550.00
		Weight Room Supervisor	\$2,000.00
		Concessions	\$1,200.00
		Discipleship Group	\$500.00
		12th Grade	\$500.00
		11th Grade	\$100.00
,		10th Grade	\$100.00
		9th Grade	\$100.00
		8th Grade	\$100.00
		7th Grade	\$100.00