Development Office, Budget and Finance:

Strategy 10.1: Research and develop a program to research grant opportunities and expand and promote individual gifts, events, endowment and estate planning.

- Continue to support and expand the teacher endowment started with the support of the development office.
- Research, write, and submit grants to support projects and programs.
- Continue to support and expand fund raising events (Blitz, Gala, Truck Raffle, Blue Ribbon and Alumni Events)
- Continue to cultivate individual major gifts with focus in coming year on developing potential generosity via estate planning and endowment gifts.

Strategy 10.2: Continue program to recognize and appreciate the support of Blue-Ribbon Committee Members and develop a plan to expand membership.

- Expand Blue-Ribbon membership to include alumni and community supporters not familiar with need of Blue-Ribbon Committee.
- Continue to recognize and appreciate current Blue-Ribbon Members' value and increase opportunities for member input and suggestions on improving the organization.
- Research and develop options of Membership levels and support.

Strategy 10.3: Review current annual events and schedule and research ideas for updating or expanding community/alumni fund raising programs.

- Continue review and evaluation of current fund-raising programs, events and alumni activities.
- Research and expand new revenue programs and social events.

Strategy 10.4: Reorganize the Cedar Catholic Jr.-Sr. High School Board and By-laws in directing activities of the Development Office, Blue Ribbon Committee.

Work with the Archdiocese of Omaha Catholic Schools Office to reorganize Cedar Catholic Jr.-Sr. High School to provide direction to the Catholic Schools in Cedar County and supporting organizations.

Strategy 10.5: Hire a Lay President and develop the job description to include governance of Cedar Catholic and the Development Office

- Research and develop the position of Lay President and job description outlining the responsibilities of this new position.
- Create the funding support for the Lay President position to serve Cedar Catholic Jr.-Sr. High School and the Development Office.

Strategy 10.6: Develop a plan to create transparency, engage stake-holders, connect with supporters and alumni and promote Development Office Programs.

- Research and expand communication to include mailings and promotions on various media outlets, websites, social media including twitter, Facebook, and Instagram.
- Update and expand alumni contact information data base to include mailing, phone numbers, email, cell phone, etc.... to allow expansion of social media communication.
- Create a Cedar Catholic Jr.-Sr. High School website/ Communication HUB that would promote events, activities for all Catholic Schools in Cedar County on one main platform.

Strategy 10.7: Continue efforts to increase sources of revenue from the Development Office for ALL Catholic Schools, keeping tuition and subsidies affordable.

- Research Cedar Catholic Jr.-Sr. High School needs and develop programs to expand support for Catholic education.
- Research revenue sources available to offset reliance on tuition and subsidies needed to support increased cost of staff and programs.

Strategy 10.8: Continue and expand the K-12 Tuition Assistance Program for any families needing support to enroll their children to our Catholic Schools.

 Work with the Archdiocese Catholic Schools Office to increase awareness of Tuition Assistance Programs available in the Diocese.

 Diocese. Schedule meetings with families that could benefit from this program and walk through the application process.
 Strategy 10.9: Research and develop programs to expand and promote individual gifts, grants, etc in support of early childhood programs. Continue to research funding sources to support the early childhood program.

Developing Disciples for the Future

COMPLETED ACTION STEPS

January 1, 2025 Report

- **10.1** Worked with Blue Ribbon Executive Committee to organized and promoted the first annual On-line Christmas Auction. Proceeds from the event were over \$17,621.
- **10.1** Created promotional materials for the On-line Auction and posted information on the Development Website and Facebook Social Media.
- 10.1 Scheduled, promoted and held the Fall Blitz Dinner and Raffle. Proceeds from the event gross was \$29,991.94.
- 10.1 Scheduled, promoted and expanded the Shoppe and Savour Market. Proceeds from the event gross was \$3,246.
- 10.1 Secured \$71,235 additional gifts and donations for CCHS Endowment.
- 10.1 Annual Fund drive has raised \$145,788 during the first semester (Annual Fund Appeal, 300 Club)
- 10.3 Host weekly meetings to track and plan for Development Office events, promotions, website development, etc...
- 10.3 Expanded two new events for the 2024-2025 year.
- **10.4** Installed the new members on the Cedar Catholic School Board. The new board membership includes three Blue-Ribbon members.
- 10.4. Installed the Lay President and held meetings to outline job responsibilities, schedule, and deadlines for priorities each month.
- 10.5 Developed and updated a program and office budget for the 2024-2025 school year.
- 10.6 Continue to add pages and communication to the Development and Cedar Catholic Websites.
- 10.6 Created information and materials to promote upcoming events on the Development Office Facebook Page.
- **10.7** Coordinated information and posted promotional information to encourage parents to apply for the Nebraska 1402 scholarships for the 2024-2025 school year. Families were awarded over \$40,000 in tuition support.
- 10.8 Raised \$28,778.75 Support for ½ Tuition benefit for Cedar Catholic teachers.
- 10.9 Raised \$40,300 Tuition assistance gifts raised during the first semester.
- 10.9 Raised \$6200 Dick Kuehn Memorial Bus Fund
- 10.9. Charter Bus fund donations \$2,500.
- 10.9. Raised \$34,799.97 Special projects, (Msgr. Werner Annex, Library, Band, FCS Program)
- 10.9 Raised \$11,930 Christmas gifts for Holy Trinity Parish and Holy Trinity and Cedar Catholic teachers and staff.
- 10.9 \$45,000 Technology gift for Robotics and Cedar Catholic student computers and classroom display screens.

October 1, 2024 Report

- 10.1 2024 Annual Truck Raffle sold a record, 1,593 tickets. Gross sales were \$159,300. The truck went to Hallie and McKenna Noecker, daughters of Brian and Dawn Noecker.
- **10.1** Hosted the 2024 Fall Blue-Ribbon Annual Meeting and Business Meeting. This was the highest attended annual meeting. The report included a summary of annual events and a complete budget and finance report.
- 10.1 Annual 300 Club Membership met the goal of 300 members for the 2024-2025 school year.
- **10.1** Estate Planning: The Joseph Alverez Estate, with a value of \$214,333.64 was finalized on Friday, September 27th with Catholic Futures Foundation unrestricted fund and Merrill Lynch Scholarship Funds.
- 10.1 Cedar Catholic Alumni Association hosted the 2024 Fall All School Social and Breakfast.
- 10.1 Assisted Kyle Hochstein on fund raising and paying off the debt of the Annex parking lot loan.
- 10.2 Three members of the Blue-Ribbon Committee will be assigned to serve on the Cedar Catholic School Board, with members of the Blue-Ribbon Exec. Committee to serve on the development sub-committee.
- 10.3 Monthly report of all Development Office activities, financial updates, weekly meeting minutes, and Office Operations.
- 10.5 Cedar Catholic Lay-President shared position, created under the new Bylaws, with Cedar Catholic Jr./Sr. High School for the 2024-2025 school year.
- 10.6 Continued expansion of Development Office website, communications, financial reports to improve transparency and communication with stakeholders.
- **10.8** Created Scholarship applications and opened a retail bank account to receive funds from the LB 753 and LB 1402 Scholarship Programs through the Opportunity Scholarship of Nebraska Programs.

July 1, 2024 Report

- 10.1 Jesse Hochstein established a Teacher Endowment Fund through the Archdiocese Catholic Futures Foundation.
- 10.1 The Alumni Association hosts the annual All-School Social and Breakfast.
- **10.1** The 2024 Gala reflected the generosity of the local, and regional communities, and alumni resulting in raising over \$400,000 for the third year in a row.
- 10.1 The truck raffle continued its success raising over \$150,000 for the second year in a row.
- **10.1** The Blitz continued its efforts to raise over \$20,000 to support student tuition scholarships.
- 10.2 The Blue-Ribbon Committee increased 19 new \$1,000 memberships-past 9 months.
- 10.4 Reorganized the Bylaws for Cedar Catholic Jr.-Sr. High School under the direction of the Catholic Schools Office and Omaha Archdiocese Legal Counsel.
- **10.5** Established a committee with representatives from each Cedar Catholic Jr.-Sr. High School Parish to research and develop the job description for the Lay President position for the 2024-2025 school year.
- 10.8 Cassie Gubbels and her mother host the annual scholarship luncheon to connect students with scholarship donors.
- **10.9** Holy Trinity developed a daycare program to implement for 2024-2025 school year in the Congregational church basement.